

OFFICE OF THE DIVISIONAL FOREST OFFICER (T), JHARSUGUDA FOREST DIVISION
At/Po-Badmal, K.M Road, Jharsuguda, Pin-768202
email id: dfo.jharsuguda@odisha.gov.in

NOTICE No. 132.....

Dt. 16.06.23

TENDER CALL NOTICE

Sealed tenders are invited from registered agencies for providing manpower services of various categories of trained/experienced persons to work under **Jharsuguda Forest Division, Jharsuguda** for implementation of CAMPA APO 2023-24/OFSDP/Other schemes on outsourcing basis. The prescribed Tender Schedule can be downloaded from Jharsuguda Forest Division website www.dfojharsuguda.org/ www.jharsuguda.nic.in from **16.06.2023 2023 10 AM to 06.07.2023 4 PM.**

The tender paper duly filled along with all documents will be received in the Office of Divisional Forest Officer (T), Jharsuguda Forest Division **on or before 06.07.2023 at 5.00 PM by hand/speed post/registered post only.** The Technical bid will be opened on **07.07.2023 at 11 AM** & Financial Bid will be opened on **10.07.2023 at 11 AM** in the office of the Divisional Forest Officer (T), Jharsuguda Forest Division, in the presence of the tenderer or their authorised representative if any. The tender documents must be accompanied with last GST Return Certificate, Pan Card, Registration Certificate, EMD and tender paper cost in shape of Demand Draft of Rs. 10,000/- (Non-refundable) drawn in favour of Divisional Forest Officer, Jharsuguda Forest Division payable at Jharsuguda. The detail terms and conditions can be seen at Jharsuguda Forest Division website www.dfojharsuguda.org / www.jharsuguda.nic.in. The tender document received beyond the schedule date and time will not be considered at all. Details of personnel to be provided to this Division under General, CAMPA, CORPORATE SECTOR, OFSDP-II Project and any other schemes are as follows (Manpower for other scheme as and when required).

Sl. No.	Name of the Position	Tentative No. of Personnel
1	Para Forest Staff, Anti-depredation Squad, Accountant, Elephant Squad, DEO and Driver.	139

The undersigned reserves the right to accept or reject any or all the tenders without assigning any reason thereof.



**Divisional Forest Officer,
Jharsuguda Forest Division.**



Forest Department Odisha
OFFICE OF THE DIVISIONAL FOREST OFFICER
JHARSUGUDA FOREST DIVISION

Email – dfo.jharsuguda@gov.in

Ph – 06645 - 295040

Letter No. 3411 /IF-(Accounts)/Date: 16/6/23

To

The Deputy Director,
Information and Public Relation Department (Adv) &
Deputy Secretary to Govt. of Odisha, Bhubaneswar,
e-mail-ipr.advt@gmail.com

Sub: - Publication of Advertisement for Tender Call Notice for providing manpower services during 2023-24

Sir,


Enclosed, please find herewith copy of advertisement for Tender Call Notice for providing manpower services during 2023-24 in respect of Jharsuguda Forest Division both in Hard and Soft Copy (Through email) in a shortest form as desired by you. I would request you to kindly make necessary arrangements for publication of the same in at least two leading Odia Daily Newspapers and one leading English Newspaper as early as possible.

The Concerned Advertisement Manager may kindly be instructed to send the complimentary copies of the same newspapers (through email id – dfo.jharsuguda@odisha.gov.in) containing the Advertisement to the undersigned immediately after its publication for records in this office.

An early action in this matter is required.


Yours faithfully,

Encls: As above.


Divisional Forest Officer,
Jharsuguda Forest Division.


Memo No. 3412 /IF Acct./Dt. 16/6/23

Copy along with its enclosures forwarded to the Chief Conservator of Forests (IT & GIS), O/o the Principal Chief Conservator of Forests, Odisha, Bhubaneswar for favor of kind information and necessary action. He is requested to upload the above Short Tender Notice in the Website of P.C.C.F., Odisha as early as possible.


Divisional Forest Officer,
Jharsuguda Forest Division


Memo No. 3413 /IF Acct./Dt. 16/6/23

Copy along with its enclosures forwarded to the Regional Chief Conservator of Forests, Sambalpur Circle, Sambalpur for favor of kind information and necessary action.


Divisional Forest Officer,
Jharsuguda Forest Division


Memo No. 3414 /IF Acct./Dt. 16/6/23

Copy along with its enclosures forwarded to the District Information Officer, Jharsuguda District, NIC Unit, Jharsuguda for information and necessary action. He is requested to upload the Short Tender Notice in District Portal Website as early as possible.


Divisional Forest Officer,
Jharsuguda Forest Division


Memo No. 3415 /IF Acct./Dt. 16/6/23

Copy along with its enclosures forwarded to all Divisional Forest Officers, (T & NT), Odisha for information and necessary action. It is requested to display the above said Short Tender in their Office Notice Board.


Divisional Forest Officer,
Jharsuguda Forest Division


Memo No. 3416 /IF Acct./Dt. 16/6/23

Copy along with its enclosures forwarded to the P.A to Collector & Dist. Magistrate, Jharsuguda for favor of kind information of Collector, Jharsuguda. It is requested to display the above said Short Tender in their Office Notice Board.


Divisional Forest Officer,
Jharsuguda Forest Division


Memo No. 3417 /IF Acct./Dt. 16/6/23

Copy forwarded to All Asst. Conservator of Forest / Head Clerk of Jharsuguda Forest Division for their information and necessary action.


Divisional Forest Officer,
Jharsuguda Forest Division

Memo No. 3418 /IF Acct./Dt. 16/6/23

Copy along with its enclosures forwarded All Range Officers of Jharsuguda Forest Division for information and necessary action. They are instructed to display the above said Short Tender Notice in the Office Notice


Divisional Forest Officer,
Jharsuguda Forest Division

Copy to Notice Board.

LETTER OF AUTHORIZATION FOR ATTENDING BID OPENING

Tender No: _____

To,
The Divisional Forest Officer,
Jharsuguda Forest Division
Jharsuguda,
Dist.-Jharsuguda

Dear Sir,

Subject: (Authorization for attending bid opening on (Date)
in the Tender for Engaging Service Provider for providing of Personnel to
the Jharsuguda Forest Division, Jharsuguda, Dist. Jharsuguda (Tender No:
_____ Dtd. _____)

Following persons are hereby authorized to attend the bid opening for the tender mentioned
above on behalf of..... (Bidder) in order of
preference given below.

Order of Preference

Specimen Signature
Name of Authorized Person

- 1.
- 2.

**Signature of Bidder
Or
His authorized Representative**

Note:

1. Only one representative shall be allowed.
2. Permission for entry to the hall, where bids will be opened, will be refused in case authorization as prescribed above is not produced.

**TENDER DOCUMENT FOR MANPOWER SERVICE PROVIDER FOR PROVIDING
THE SERVICES TO JHARSUGUDA FOREST DIVISION, JHARSUGUDA,
DIST - JHARSUGUDA**

SCOPE OF WORK AND GENERAL INSTRUCTIONS FOR BIDDERS

1. State level steering committee of State CAMPA have taken decision for engagement of Para forest staff, Protection squad, Anti depredation squad, Elephant Tracker, Attendant, DEO and Driver for protection duty and office work in All Forest Division of Odisha for CAMPA-APO – (2021-22).
2. Accordingly, Jharsuguda Forest Division, Jharsuguda under Forest and Environment Department, Govt. of Odisha requires the services of reputed, well established and financially sound Manpower Service Providers to provide services of Project Accountant, Stenographer, Data Entry Operator, Driver, Computer Operator, Peon, Para forest Staff, Wildlife protection squad, Anti Depredation squad, Elephant Tracker, Control Room attendant, on contract basis for day to day official work of the division/Range and Field work in forest areas of the Division/Range under the GENERAL, CAMPA, Corporate Sector and OFSDP-II Project and any other schemes if implemented.
3. The period of engagement of the Service Provider and the services of Personnel will be as per funds provided by State CAMPA, Corporate Sector, General and OFSDP-II subject to maximum for one year from the date of the contract or end of CAMPA – APO (2021-22) period whichever is earlier & which may be extendable by mutual consent subject to the satisfactory performance of both the Service Provider as well as the service providing personnel and based on the decision or notification by Govt. of Odisha/relevant circular of PCCF, Odisha, CAMPA (Cell) and OFSDP-II etc.
4. The contract of providing the aforesaid manpower is likely to commence from **1st Week of August 2023** and would continue till agreement period i.e upto **31st March, 2024**. **The period of contract may be further extended beyond agreement period/date provided the requirement of the Department for manpower persists at that time or may curtailed/terminated before due date owing to deficiency in service or substandard quality of manpower deployed by the selected Service Provider or because of change in the Department's requirement. The Divisional Forest Officer, Jharsuguda Forest Division however, reserves right to terminate this initial contract at any time after giving one week's notice to the selected Service Provider.**
5. The Project Accountant/Computer Operator/Squad/Driver/DEO can be deployed in any of the 5 Forest Ranges of this division i.e. Belpahar, Brajarajnagar, Jharuguda, Bagdihi

Kolabira and Division Office at Jharsuguda as per the discretion of the Divisional Forest Officer, Jharsuguda Forest Division.

This Division has tentative requirement of the manpower as given below

Sl. No.	Name of the Position	Scheme/ Project	Number of Personnel
1	Project Accountant	OFSDP-II Project	3 Nos.
2	Stenographer		1 No.
3	Computer Operator		4 Nos.
4	Driver		1 Nos.
5	Peon		1 Nos.
6	Data Entry Operator	General & CAMPA Scheme	7 Nos.
7	Para Forest Staff		30 Nos.
8	Anti-depredation Squad		35 Nos.
10	Elephant Squad		55 Nos.
11	Driver		1 No.
12	Accountant	Corporate Sector	1 No.
Grand Total			139 nos.

6. Two-Bid system: The tender has been invited under two bid system i.e. **Technical Bid** and **Financial Bid**. The interested agencies are advised to submit two separate sealed envelopes super scribing "**TECHNICAL BID FOR PROVIDING MANPOWER SERVICES TO JHARSUGUDA FOREST DIVISION, JHARSUGUDA, DIST: - JHARSUGUDA**" and "**FINANCIAL BID FOR PROVIDING MANPOWER SERVICES TO JHARSUGUDA FOREST DIVISION, JHARSUGUDA, DIST: - JHARSUGUDA**". Both sealed envelopes should be kept in a third sealed envelope super-scribing "**TENDER FOR PROVIDING MANPOWER SERVICES TO JHARSUGUDA FOREST DIVISION, JHARSUGUDA, DIST: - JHARSUGUDA**". The Bids should remain valid till 90 days from the opening of the Bids.

7. The tendering Manpower Service Providers are required to enclose photocopies of the following documents (duly attested by Gazetted Officers of the State Government, Central Government) along with the Technical Bid, failing which their bids shall be summarily rejected and will not be considered any further:

- a) Copy of the GSTIN Registration certificate of the Service Provider issued by the competent authority;
- b) Copy of PAN/GIR card;
- c) Copy of Registration Certificate of Company/Firm.

- d) Copy of the IT returns filed and Audit Certificates for the last three consecutive financial years duly certified by the Chartered Accountant.
- e) Copy of the Balance Sheet and P&L Account for the last three consecutive years certified by the Chartered Accountant.
- f) Certified extracts of the Bank Account containing transactions during last three years
- g) Copies of EPF and ESI certificates.
- h) Copy of the Labour License/Registration under the Contract Labour (Regulation & Control) Act, 1970
- i) Average Annual turnover during the preceding 3 (three) years i.e. 2020-21, 2021-22 & 2022-23 (Provisional) should be at least **Rs.1,00,00,000/-**.
- j) Copy of Experience certificate or Work order of providing manpower services to any Government Department/Govt. undertaking /PSUs organisation in a single contract with involving of minimum 75 manpower engaged during last three years.
- k) Copy of the terms and conditions at all pages in Tender Document with each page duly signed and sealed by the authorized signatory of the agency in token of their acceptance.

Note: -Submission of any forged document will attract legal action including the rejection of Tender or cancellation of contract at the risk and the cost of the agency, if awarded

8. All entries in tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. **No overwriting or cutting is permitted in the Financial Bid Form. In such cases, the tender shall be summarily rejected.** However, the cutting, if any, in the Technical Bid Application must be initialed by the person authorized to sign the tender bids.
9. The contract for providing the aforesaid manpower is for a period of one year from the date of effectiveness of the contract i.e. the date of deployment of the required manpower or with the date of closer of any scheme, whichever is earlier. The period of the contract may be further extended provided the requirement of the Department for manpower persists at that time or may be curtailed / terminated owing to deficiency in service or substandard quality of manpower deployed by the selected Service Provider or because of change in the Department's requirements. The Department, however, reserves right to terminate this initial contract at any time after giving one month's notice to the selected Service Provider.
10. E-mail / Fax bids will be summarily rejected. Late submission bid shall be out rightly rejected.
11. Any conditional bids shall not be considered and will be out rightly rejected in the very first instance.

12. The Technical bids would first be taken into consideration by a Committee. The Technical bids shall be opened on the scheduled date and time in the presence of the bidder or his authorized representatives, if any, who wish to be present on the spot at that time. Only one person for each bidder shall be allowed to be present at the time of opening the tender.
13. The Financial Bid of only those tenderers will be opened whose Technical bids are selected. The Financial bids will also be opened in the presence of the bidder or authorized representatives of the technically qualified Service Providers, if any, who wish to be present on the spot at that time. The lowest bidder (L1) in the Financial bid would be considered. In case the lowest bidder (L1) is disqualified after selection for any reason then the second lowest (L2) bidder would be considered by the authority.
- 14. The competent authority of the Forest Department reserves the right to annul all bids without assigning any reason.**
15. A Selection Committee headed by Divisional Forest Officer, Jharsuguda Forest Division comprising of at least 3 members will select eligible technical offers for further evaluation of financial bids.
16. The registered office or one of the branch offices of the Service Provider should be located within the state of Odisha. In case there is no branch office, the successful bidder will have to open branch office within One months of the signing the agreement.
17. The Service Provider will be responsible for any casualty or accident by wildlife, forest fire, any forestry operation in any other manner etc. of his Manpower or Agents and liable to pay due compensation as decided by the competent authority.
18. Any type of accident or snake bite /insect bite /Elephant injury/other wildlife injury/Forest fire to the manpower of service provider shall himself be responsible. Authority does not take any responsibility whatsoever in this matter.
19. Manpower to be engaged should have good moral character and antecedents. As such anybody employed for the job should have a satisfactory PVR. The Service Provider will submit PVR of all his workmen to be engaged in the given Division. In case of any kind of wrong doing by his man power, Service Provider will be responsible for the same.
20. Statutory charges like **EPF/ESI** will be reimbursed to the contractor at the prevailing rate on producing proof of payment of the same.
21. The Service Provider shall provide the services of various squads personnel categories in numbers and at places as narrated in the Schedule of Contract as mentioned in **Annexure-I (Table -I)**.

22. The monthly remuneration of the different categories of personnel shall be paid by the service provider after deducting statutory obligation towards employee's contribution and service charges as mentioned in **Annexure-I (Table –II)**.
23. The financial Bid of selected bidders will only be opened and of others will be returned as such along with EMD.
24. EMD of all unsuccessful bidders will be returned.
25. The selected Manpower Service Provider will thereafter execute agreement with the Divisional Forest Officer, Jharsuguda Forest Division to whom the bills for the services will be charged for payment in respect of employees.

TECHNICAL REQUIREMENT FOR THE TENDERING SERVICE PROVIDER

The tendering Service Provider should fulfil the following technical specifications

1. The Bidder may be a proprietary firm, partnership firm, limited Company, Corporate Body legally constituted.
2. They should be registered with the appropriate registration authority.
3. The Service Provider should have at least three years' experience in providing Manpower Services to Government Departments/Govt. undertakings/ Public Sector undertakings/Banks etc. The Service Provider should have executed a minimum of three such Manpower deployed contracts in Odisha during the preceding three years' period.
4. The Service Provider must have a minimum turnover of **Rs.1 Crore per annum** for the last three consecutive years as per the audited statement of accounts.
5. There should be no civil/criminal case pending with the authority/ Police against the Proprietor / Firm / Partner or the Company (Service Provider) and the Service Provider shall not have been blacklisted otherwise to be evidenced by attachment as on affidavit in this regard.
6. The Service Provider should be duly registered with the Service Tax Authorities and having valid Labour License under contract labour (Regulation & Contract) Act'1970.
7. The Service Provider should be registered with the appropriate authorities under employee provident fund & Employee State Insurance Acts.
8. The Service Provider should have its own balance account.
9. The registered office or one of the branch offices of the Service Provider should be located within the jurisdiction of the user Department/Office. In case there is no branch office, the successful bidder will have to open branch office within the jurisdiction of the user Department/Office within two months of the signing the agreement. Otherwise then the manpower service provider should provide the name, designation and contact number of the person to liaise with the said Field Office(s).

TECHNICAL REQUIREMENT FOR MANPOWER TO BE DEPLOYED BY THE SUCCESSFUL SERVICE PROVIDER IN JHARSUGUDA DIVISION UNDER DIFFERENT SCHEMES

A. PARA FOREST STAFF, WILDLIFE PROTECTION SQUAD, ANTI DEPREDATION SQUAD, ELEPHANT TRACKER, ATTENDANT

- ✓ **Skill & Attributes:** Physically, mentally sound and rural/urban unemployed youth person able to carry out arduous physical activities should be selected.
- ✓ The age should be in between 18 years to 55 years with sound health & standard eye sight.
- ✓ **Job Description**
 - ✓ Patrolling in forest & collection of information on smuggling of forest produce, wild life trophy & movement of offenders/poachers.
 - ✓ Assisting forest staffs in apprehending smugglers, poachers & in forest protection activity.
 - ✓ Control of forest fire.
 - ✓ Any other duty assigned by Authorized Officer / DFO.

B. DRIVER

✓ **Educational Qualification & Age, Health**

He shall have minimum qualification of M.E standard pass or equivalent with valid light vehicle Driving License. His age should be in between 18 years to 50 years limit and should have sound health, good physic & standard eye sight.

✓ **Experience**

He shall have minimum experience of 2 years of working with any Government or Private Sector. Past experience of working with Government agencies will be given preference.

✓ **Job Description**

The Driver will report to the DFO/Range Officer or any other officer authorized by him for duty as per the discretion of the authority. He will take care of the Govt. vehicle/Divisions Hired vehicle and drive the vehicle as per Rules & regulations, maintenance of Motor Vehicle of Govt. of Odisha time to time. He should maintain the log book of the vehicle on daily basis.

C. DEO (DATA ENTRY OPERATOR) / COMPUTER OPERATOR

✓ **Educational Qualification**

He/ she shall have minimum qualification of +2 or equivalent with Diploma in Computer Application and experience in use of Computers with proficiency in working with MS Office.

✓ **Experience**

He/ she shall have minimum experience of one & half years of working with Corporations/ Govt. under takings / Public Sector Units / Co-operatives / Societies / Externally Aided Projects / Government Agency. Past experience working with Government agencies will be given preference.

Job Description

- The Data Entry Operator will report to the DFO/Range Officer or any other officer authorized by him. He/ she will be responsible for:
- Making entries of vouchers/ updating of cash accounts of the Division / Range office.
- Assisting in Budget, Management of funds, and flow of funds in IOTMS portal.
- Assisting in preparation of financial reports/returns.
- Assisting in Entry of online web portals like E-Green watch, Forest HRMS, CAMPA TRACKER and other correspondences of the Division / Range Office.
- Assisting in implementation of procedures and guidelines on financial management.
- Assisting in other correspondence of the office management.
- Any other work assigned by the Divisional Forest Officer/Range Office relating to activities which needs Computer applications.

D. **Project Accountant**

✓ **Educational Qualification**

He/ she shall have minimum qualification of B. Com/M.com or equivalent with Diploma in Financial Management and experience in use of Computers with Tally and proficiency in working with MS Office and Internet.

✓ **Experience**

He/ she shall have minimum experience of 2 years of working with Corporations/ Govt. under takings / Public Sector Units / Co-operatives / Societies / Externally Aided Projects / Government Agency. Past experience working with Government agencies will be given preference.

Job Description

- Managing all Accounting Operations based on Accounting principles with proper documentation
- Prepares financial reports by analyzing accounts' information

- Reconcile financial discrepancies & submission of **Statement of Expenditure (SOE)**
- Prepare payments by verifying documents, and requesting disbursements
- The Project Accountant will report to the RO-Cum-FMU Chief & Asst. FMU Chief.
- Assist FMU Chief/ Asst. FMU Chief in budget and releases, expenditure tracking, SOEs, tax filling (TDS Compliance as per Statute), audits etc.
- Maintain accounts of the Project in TALLY Platform and also maintain relevant registers and ledgers.
- Maintain the stock and store register.
- Coordinate with FMUs for financial progress & compliances.
- Assist in audit and prepare the audit replies.
- Attend to any other works as may be assigned by FMU Chief.
- Making entries of vouchers/ updating of cash accounts of the Division / Range office.
- Assisting in Budget, Management of funds, and flow of funds
- Assisting in preparation of financial reports/returns.
- Assisting in implementation of procedures and guidelines on financial management.
- Assisting in other correspondence of the office management.
- Any other work assigned by the Divisional Forest Officer/Range Office relating to activities which needs Computer applications.

E. **Stenographer**

✓ **Educational Qualification**

He/ she shall have minimum qualification of +3 or equivalent with Diploma in Computer Application and experience in use of Computers with proficiency in working with MS Office.

✓ **Experience**

He/ she shall have minimum experience of 2 years of working with Corporations/ Govt. under takings / Public Sector Units / Co-operatives / Societies / Externally Aided Projects / Government Agency. Past experience working with Government agencies will be given preference.

Job Description

- Stenographers must learn a type of shorthand, an abbreviated language form that is designed for rapid transcription, to take notes on a steno machine in order to catch each word that is spoken.
- Once the notes are entered into the machine by the stenographer, they are translated by computer software into English.

- The stenographer responsible for recording the proceedings takes the rough transcript and proofreads it before creating a final transcript and committing it to official record.
- Stenographers must have a good grasp of legal and, for some jobs, medical terminology as well as complete proficiency in the English language to do their jobs to employer standards
- Takes dictation in shorthand of correspondence, reports, and other matter, and operates typewriter to transcribe dictated material.
- Performs variety of clerical duties.
- May perform stenographic duties in professional office
- May be designated according to department in which employed as Police Stenographer.
- Any other work assigned by the Divisional Forest Officer.

F. Peon

✓ **Educational Qualification**

He/ she shall have minimum qualification of 10th or Equivalent.

✓ **Experience**

He/ she shall have minimum experience of One & half years of working with Corporations/ Govt. under takings / Public Sector Units / Co-operatives / Societies / Externally Aided Projects / Government Agency. Past experience working with Government agencies will be given preference.

Job Description

- To carry files, daks, official papers and books, etc. as and when required from office to residence office and vice versa of the officers to whom he is attached.
- To attend to the office work (including carrying messages/orders) at the residence office of the officer to whom he is attached.
- Attending the bell of the Officer.
- Ensuring that sitting arrangement in the officer's room is hygienic and clean before the commencement of office hours.

- Ensuring that visitor's lounge/places kept clean and in order before the commencement of office hours.
- Bringing and serving water, beverages and lunch to the officers and also to the visitors if so desired by the officers.
- Carrying files and dak etc. to the officer/official concerned in the office as well as in the officer's/ officials residence.
- Going on tour with the officers or otherwise as directed.
- Distribution of dak in different offices.
- Operating and maintaining photocopier machine.
- Preparing sets as directed.
- Any other work assigned.

APPLICATION - TECHNICAL BID

**(For Bidding as a Service Provider for Providing the Services of Personnel to
Jharsuguda Forest Division, Jharsuguda)**

1. Name of Tendering Service Provider: _____
2. Details of Earnest Money Deposit: TDR No. _____
Date. _____ Of Rs. _____ drawn on Bank.
3. Status (Proprietorship /Partnership/ Private Limited): _____
4. Name of Proprietor / Partner / Director. _____
5. Full Address of Registered office: _____

Office Telephone No. _____
FAX No. _____
Email ID: _____
6. Full Address of operating / Branch Office : _____

Telephone No. : _____
Fax No. : _____
E-mail address: _____
7. Name & Telephone No. of Authorized Officer / person to liaise with field Officer(s)

8. Banker of the Service Provider (Attach Certificate copy of statement of A/c for the last
3 consecutive year) _____
9. PAN / GIR No. (Attach attested copy)

10. GST Registration No.: _____ (Attach attested
copy)
11. Service Tax Registration No.: _____ (Attach
attested copy)
12. E.P.F. Registration No. : _____ (Attach
attested copy)

13. E.S.I. Registration No. : _____ (Attach attested copy)
14. Labour License/Registration under The Contract Labour (Regulation & Control) Act, 1970 (Attach attested copy)
15. Earnest Money Deposit (EMD) @ 2% of Annual Contract Value (Rs.1,00,00,000/- approx.) i.e Rs. 2,00,000/- (Rupees two lakh only) in shape of Bank TDR or Bank guarantee duly pledged to the **Divisional Forest Officer, Jharsuguda Forest Division, Jharsuguda, Dist.-Jharsuguda.**
16. Financial turnover of the tendering service provider for the last 3 consecutive financial year

Details of Financial Turnover:

Financial Year	Total Annual Turnover (in Lakh)
2022-23(Provisional)	
2021-22	
2020-21	

17. Give detail of minimum 3 such major similar contracts by the tendering Manpower Service provider during the last three consecutive years in following format.
Details of organization where personnel have been deployed: (attach separate sheet if space provided is in sufficient)

Sl.No	Name of Client, address, telephone no.	Manpower Service provided		Duration of contract	
		Type of manpower provided	No.	From	To

18. Additional information, if any (Attach separate sheet, if required)

DATE:
PLACE:

Signature of Authorised Person of Service Provider's
(With Organisation's Seal)

Name:
Address:

Appendix - E

APPLICATION - FINANCIAL BID
(For Bidding as a Service Provider for Providing the Services of Personnel to
Jharsuguda Forest Division, Jharsuguda)

1. Name of tendering Service Provider: _____
2. Rate per person per month inclusive of all statutory liabilities, taxes, levies, cess etc...

Sl. No.	Manpower Type	Monthly Rate per person					
		Basic Remuneration	EPF	ESI	Other statutory dues if any	Service Charge /Commission of Service Provider	Total Rate per person Per Month
1	Para Forest Staff	Rs.10,350/-					
2	Anti-depredation Squad	Rs.10,350/-					
3	Elephant Squad	Rs.10,350/-					
4	Data Entry 'Operator'	Rs.14,850/					
5	Driver (LMV)	Rs.14,850/					
6	Accountant	Rs.18,000/-					
OFSDP-II							
7	Project Accountant	Rs.20,837/					
8	Stenographer	Rs.18,000/					
9	Computer Operator	Rs.18,000/					
10	Driver	Rs.12,438/					
11	Peon	Rs.11,190/					

NOTES:

1. GST shall be extra paid as applicable.
2. The minimum remuneration for above said different manpower shall not be less than the minimum wage fixed / notified by the Forest Department, under CAMPA, MGNREGA Scheme and OFSDP-II Project, Govt. of Odisha.
3. Total rates quoted by the tendering service provider should be inclusive of all entering into the contract. The authority will have no liability in force to any statutory or other dues.
4. The payment shall be made on conclusive of the calendar month only on the basis of no. of working days for which duty has been performed by each manpower as certified by the Authority.
5. The Service provider has to pay the amount to the engaged personnel as given above so his remuneration would be mainly on the Service Charges.
6. Bid with "Nil" or very low Service charges can be treated as non-responsive bids, which are liable to be rejected. The minimum amount of valid Service Charges will be decided by the selection committee at the time of selection of Firm in Financial Bid.

Date:

Signature of Authorised Person of Service Provider
(With Seal)

Place:

Name:

DECLARATION

1. I, _____ Son / Daughter / Wife of Sri
_____, Age -
_____ Proprietor / Director / Authorized signatory of the Service Provider,
mentioned above, a competent to sign this declaration and execute this tender document.
2. I have carefully gone through and understood all the terms and conditions of the tender
and undertake to abide by them.
3. The information / documents furnished along with the above application are true and
authentic to the best of my knowledge and belief.

I/We, am/are well aware of the fact that furnishing if any false information /
fabricated document would lead to rejection of my tender at any stage besides liabilities
towards prosecution under appropriate law.

DATE:
PLACE:

**Signature of Authorised Person of Service Provider's
(With Organisation's Seal)**

Name:
Address:

SCHEDULE OF CONTRACT

Table I: No. of Personnel to be engaged under different scheme

Sl. No.	Category	To be engaged at
1	Project Accountant	Range level
2	Stenographer	Division level
3	Data Entry Operator/Computer operator	Division/ Range Level
4	Accountant	Division Level
4	Para Forest Staff	Range Level
5	Anti-depredation Squad	Range Level
7	Elephant Squad	Range Level
8	Driver	Division/Range Level
9	Peon	Division level

Table II Monthly remuneration and Statutory Employer payments to be made by the Authority (in Rupees)

Sl. No.	Name of the Position	Monthly remuneration (without statutory payment)
1	Para Forest Staff	Rs.10,350/-
2	Anti-depredation Squad	Rs.10,350/-
3	Elephant Squad	Rs.10,350/-
4	Data Entry 'Operator'	Rs.14,850/
5	Driver (LMV)	Rs.14,850/
6	Accountant	Rs.18,000/-
OFSDP-II		
7	Project Accountant	Rs.20,837/
8	Stenographer	Rs.18,000/
9	Computer Operator	Rs.18,000/
10	Driver	Rs.12,438/
11	Peon	Rs.11,190/

The number of personnel to be engaged at different levels is given in Table I.

TERMS & CONDITIONS

GENERAL

1. The Agreement shall commence w.e.f the date of effectiveness of the agreement unless it is curtailed or terminated by the authority owing to deficiency of service, sub-standard quality of manpower deployed, breach of contract etc. or change in requirements.
2. The effectiveness of the agreement commences w.e.f. the date when the total manpower required is provided.
3. The Agreement shall be for a period of one year or end of scheme period whichever is earlier w.e.f. the date of its effectiveness unless extended further by the mutual consent of the Service Provider and the Authority.
4. The Agreement may be extended, on the same terms and conditions or with some additions / deletions / modifications, for a further specific period mutually agreed upon by the Service Provider and the Authority.
5. The Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of the Authority.
6. The Manpower Service Provider will be bound by the details furnished by him/her to the Authority while submitting the tender or at subsequent stage. In case, any of such documents furnished by him/her is found to be false at any stage, it would be deemed to be a breach of terms of Agreement making it liable for legal action besides termination of the Agreement.
7. The Authority reserves the right to accept or reject any or all bids without assigning any reasons thereof. The Authority also reserves the right to reject any bid which in his opinion is non-responsive or violating any of the conditions/specifications without any liability to any loss whatsoever it may cause to the bidder in the process.
8. The Service provider shall nominate a coordinator who shall be responsible for immediate interaction with the Division/Range office so that optimal services of the persons deployed could be availed without any disruption. The co-ordinator shall be answerable to the deployed persons.
9. The entire financial liability in respect of manpower services deployed in the Department or Office concerned shall be that of the Service Provider and the Department or Office concerned will in no way be liable. It will be the responsibility of the Service Provider to pay to the person deployed a sum not less than the minimum rate quoted in the financial bid which also should not be less than the minimum wages prescribed under the prevailing

- act and adduce such evidence as may be required by the Department or Office concerned. The Service Provider will pay the amount directly to the bank account of the employees.
10. For all intents and purposes, the Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of manpower so deployed. The persons deployed by the Service Provider shall not have any claim whatsoever like employer and employee relationship against the Department or Office concerned.
 11. The Service Provider shall be solely responsible for the redressal of grievances or resolution of disputes relating to persons deployed. The Department shall, in no way, be responsible for settlement of such issues whatsoever.
 12. The Department shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider in the course of their performing the functions/duties, or for payment towards any compensation.
 13. The persons deployed by the Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular / confirmed employees during the current or after expiry of the Agreement period.
 14. In case of termination of this Agreement on its expiry or otherwise, the persons deployed by the Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.
 15. The person deployed shall not claim any benefit or compensation or absorption or regularization of deployment with this office under the provision of rules and Acts. Undertaking from the person deployed to this effect shall be required to be submitted by the Service Provider.
 16. The Manpower Service Provider must be registered with the concerned Govt. Authorities, i.e. Labour Commissioner, Provident Fund Authorities, Employees State Insurance Corporation etc., and a copy of the registration should be submitted. The Service Provider shall comply with all the legal requirements for obtaining License under Contract Labour (Regulations and Abolition) Act, 1970 if any, at his own part and cost. If required under the act.
 17. The Manpower Service Provider shall provide a substitute will in advance if there occurs any probability of the person leaving the job due to his/her personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsible for contribution towards Provident Fund and Employees State Insurance, wherever applicable.
 18. The Manpower Service Provider shall be responsible compliance of all statutory provisions relating to minimum wages payable to different types of workers in respect of the persons deployed by it in the Department or office concerned. The Department of office concerned shall have no liability in this regard.
 19. In the event of any engaged personnel being on leave/absent, the service provider shall ensure suitable alternative arrangement to make up for such absence. To meet such

eventualities, the agency shall make provision for leave reserve and provide the same under intimation to the concerned authority.

20. The Manpower Service Provider shall also be liable for depositing all taxes, Provident Fund and Employees State Insurance, levies, cess etc. on account of service rendered by it to the department or office concerned to the effective tax collection authorities every month as per the Rules and regulations in the matter. Attested Xerox copies such documents shall be furnished to the department or office concerned.
21. The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good will and enhance the image of the Department or office concerned. The Service Provider shall be responsible for any act of indiscipline on the part of the persons deployed.
The persons deployed are entitlement to special leave of 12 (Twelve) days in a year as per office memorandum no. 30794 dated. 06/11/2021 of Finance Department, Govt of Odisha.
22. The personnel provided by the Service Provider shall have to maintain highest standard of ethics in their work. They should not under any circumstances take any data entered into the Computers or documents outside the office under any circumstances or share with anybody except as they may be specifically authorized to carry out their assigned works. If any person is found to involve in activities in violation of this, the Service Provider" will be liable for the criminal action as well as other civil actions for such lapses as may be deemed appropriate by the **"Authority" (DFO)**.
23. The personnel provided by the Service Provider shall be regular and punctual in their work as per working hours fixed by the Authority. They will attend to the office work beyond office hours and even on Sundays and Government Holidays, if required as directed by the Divisional Forest Officer/Range Officer or his authorized representative.
24. The **"Authority"(DFO)** shall have right to ask the Service Provider to withdraw/replace any personnel who has been reported by the **"Authority"(DFO)**. as disobedient or incompetent towards his/her services being rendered. The **"Service Provider"** agrees to act promptly on such request by the **"Authority" (DFO)**.
25. Selection of person(s) in various categories requisitioned by the Authority will be the responsibility of the Service Provider at their own cost. The Service Provider will send CVs/ bio-data of a panel of suitable persons having requisite qualification/ experience to the Authority for selection and acceptance.
26. **The agreement may be terminated on a written notice of one month from either side, and both parties agree not to move Court of Law on such termination.**
27. The service of the personnel deployed under the contract shall not be withdrawn sub motto, without consulting the Divisional Forest Officer of the concerned Division. In case any personnel whose services have been deployed, desires to discontinue the work, the

service provider will inform the same 15 days in advance and arrange for suitable replacement with persons having similar or better qualification and experience.

28. **Violation of Clause-24** will amount to penalty of 15 days salary of the personnel disengaged in cases of Para Forest Staff Protection Squad and Anti depredation Squad which shall be recovered from the Security Deposit of the Service Provider.
29. The selection of the services of personnel as requisitioned by the Division shall be the responsibility of the Service Provider. The Service Provider will send the CVs/ Bio-data's of a panel of suitable persons having requisite qualifications and experience, not less than two times the number of personnel requisitioned for each position to the concerned Division for selection and acceptance.

LEGAL

30. The persons deployed shall, during the course of their work be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract.
31. The Service Provider shall be responsible for compliance of all statutory provisions relating to minimum wages payable to different types of worker in respect of the persons deployed by it in the Department or office concerned. The Department or office concerned shall have no liability in this regard. The Bidder should produce the evidence in respect of having made payments to the manpower provided as and when called for by the Authority
32. The Service Provider shall also be liable for depositing all taxes, levies, cess etc. on account of service rendered by it to the Department or office concerned to the concerned tax collection authorities, from time to time, as per the rules and regulations in the matter. Attested Xerox copies of such documents shall be furnished to the Authority or office concerned.
33. The Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the authority of the Department or office concerned or any other authority under Law.
34. The Tax deduction at Source (T.D.S.) shall be done as per the provisions of Income Tax Act/ Rules, as amended, from time to time and a certificate to this effect shall be provided by the Department or office concerned.
35. In case, the Service Provider fails to comply with any liability under appropriate law and as a result there of, the Department or the office concerned is put to any loss / obligation, monetary or otherwise, the Department/Authority or the office concerned will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Service Provider, to the extent of the loss or obligation in monetary terms.

36. The Agreement is liable to be terminated because of non-performance, deviation of terms and conditions of contract, non-payment of remuneration of employed persons and non-payment of statutory dues. The Department or Office concerned will have no liability towards non-payment of remuneration to the persons employed by the Service Provider and the outstanding statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the Department or Office concerned by the persons deployed, the same shall be recovered from the unpaid bills or adjusted from the Performance Security Deposit.
37. The Manpower Service Provider shall raise the bill, in triplicate, along with attendance sheet duly verified by the Department or office concerned in respect of the persons deployed and submits the same to the prescribed authority in the first week of the succeeding month. As far so possible the payment will be released by the second week of the succeeding month, in the saving account of the persons engaged by service provider.
38. The claims in bills regarding Employees State Insurance, Provident fund, and Service Tax etc. should be necessarily accompanied with documentary proof pertaining to the concerned bill of each month. A requisite portion of the bill or whole of the bill amount shall be held up till such proof is furnished, at the discretion of the Department or office concerned.
39. The amount of penalty calculated @ Rs. 100 per day on account of if any in providing a suitable substitute for the period beyond seven working days by the Manpower Service Provider shall be deducted from its monthly bills in the succeeding month.
40. In the event of any dispute arising in respect of the clauses of the agreement, the decision of the Divisional Forest Officer, Jharsuguda Forest Division is final.

FINANCIAL

The Service Provider shall execute an agreement with the DFO, Jharsuguda Forest Division, Jharsuguda in line with the terms and condition laid down in **Annexure – II** and Appendixes A, B, C, D & E in the Tender Document and shall furnish a **Performance Security Deposit @ 5%** of the Contract value drawn at the time of Contract Agreement on any nationalized Bank at the place of tender in Shape of Bank TDR or Bank guarantee duly pledged to the **Divisional Forest Officer, Jharsuguda Forest Division, Jharsuguda, Dist.-Jharsuguda** for faithful implementation of the provisions of the agreement. The Bid Security of the finalized tenderer shall be retained at the Division, whereas the Bid Security of the remaining tenderers shall be returned to the respective tenderer after the completion of signing of the tender by the L-1 tenderer.

41. Signing of the Tender Document shall mean that the Parties participating in the tender process agree to the terms and conditions of the Tender Document.

42. In case of breach of any terms and conditions attached to this agreement, the Performance Security Deposit of the Service Provider shall be liable to be forfeited besides annulment of the Agreement.
43. The payment in respect of all categories of personnel towards Monthly Remuneration and Statutory Employer payments to be made by the Authority shall be at the rate given in-the Table: I of Annexure-II in account payee mode.
44. The Service Provider will deploy personnel with desired qualifications/experience as detailed in the technical requirement for manpower to be deployed by the successful service provider.
45. The Service Provider shall raise the bill (Tax Invoice), in triplicate, after the receipt of absentee statement sheet submitted from the DFO in first week of the succeeding month.
46. The agency shall be solely responsible for compliance to the provisions of various labour and industrial laws, such as, wages, allowances, compensations, EPF, Bonus, Gratuity, ESI etc. relating to personnel deployed by it or for any accident caused to them and the Authority shall not be liable to bear any expense in this regard. The Agency shall make payment of wages of a month to the personnel engaged by them within a week of the succeeding month after receiving the same from this office through account payee mode.
47. The Service Provider shall deposit the statutory dues like EPF and ESI or Insurance in respect of the service of each employee as per the provisions of the relevant Acts/ Rules and submit the necessary receipt or challan to the concerned Division in support of proof of payment with a statement by 10th of each succeeding month.
48. The Authority reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.
49. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively, the dispute shall be referred to the next higher authority or controlling officer for his decision and the same shall be binding on all parties.
50. The Personnel deployed by the Service Provider in the Control Room Attendant shall work under the direct supervision and control of the Divisional Forest Officer and those deployed at the check gate shall work under the direct supervision and control of the concerned Range officer. Besides, the Service Provider shall neither deploy nor withdraw any personnel at any time without the approval of the Authority.

51. The registered office or one of the branch offices of the Service Provider should be located within the jurisdiction of the user Department/office. In case there is no branch office, the successful bidder will have to open branch office within one month of the signing the agreement.

52. All disputes shall be under the jurisdiction of the court at the place where the headquarters of the authority, who has executed the agreement, is located.

53. The successful bidder will enter into an agreement with this Department/office for supply of suitable and qualified manpower as per requirement of this Department/office on the above terms and conditions.

Note: These terms and conditions are part of the Contract / Agreement as indicated in the Agreement between State Government and the Service Provider and any non-compliance shall be deemed as breach of the Contract/Agreement.

Declaration by the Tenderer:

This is to certify that I/We before signing this tender have read and fully understood all the terms and conditions contained herein and undertake myself/ourselves to abide by them.

(Signature of Tenderer with seal)

Address: Name:

Phone No (O):

Seal:

Date:

DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL SERVICE PROVIDER BEFORE DEPLOYMENT OF MANPOWER

DEPLOYMENT OF MANPOWER

1. List of Manpower short listed by agency for deployment in Jharsuguda Forest Division containing full details i.e. date of birth, marital status, address, educational qualification etc.
2. Bio-data of all persons.
3. Any other document considered relevant.

AGREEMENT

The agreement is made on _____ day of _____ (month), 2023 between the Divisional Forest Officer, _____ Forest Division, (name of Forest Division, and place) represented by the Divisional Forest Officer, herein-after referred to as "Authority" which expression shall, where the context so requires or admits also includes its successors or assignees or authorized officers of the one part;

And

M/S _____ (name of the Service Provider) represented by _____ (name of the proprietor), aged _____ years, Proprietor, herein-after called the "Service Provider" which expression shall, where the context so requires or admits, also includes its successors or assignees of the other part.

Whereas, the Authority desires to have the services of various categories of trained / experienced persons to work for the "Divisional Forest Officer, Jharsuguda Forest Division".

And whereas the "Service Provider" has offered its willingness to provide the service of such persons in conformity with the provisions of this agreement.

And whereas the "Authority has finalized the rate as per terms and conditions of the agreement to the "Manpwer Service Provider".

Now this agreement witnesses as below: -

1. That the Annexure-I – "Schedule of Contract" and Annexure-II – "Terms and Conditions" along with Appendixes A, B, C, D & E – on "Terms of Reference for the Personnel" shall be part of the Agreement.
2. That, in consideration of the payment to be made by the Authority to the service provider as given in the Table-I, the Service Provider hereby covenants with the Authority to deploy personnel having requisite qualification and/or experience as per Table-II to work under **Jharsuguda Forest Division, Jharsuguda** (name of the Division and place) on the terms and conditions mentioned in this Agreement.
3. Both the parties agree by mutual consent that any dispute relating to this Agreement is barred from arbitration, all problems shall be mutually settled and the decision of the Authority shall be final and binding on the Service Provider.

The Service Provider will provide a **Performance Security Deposit at the rate of 5%** of the contract value in shape of Bank TDR or Bank guarantee duly pledged to the **Divisional Forest Officer, Jharsuguda Forest Division, Jharsuguda, Dist.-Jharsuguda**, (name and place of the

Division) which will be forfeited in full or part on failure to implement the provisions of contract for reasons attributable to the Service Provider.

In the event of any dispute that may arise and in case the matter is referred to the Court of Law, the Competent Court to try such disputes at Jharsuguda shall have the territorial jurisdiction over the same.

IN WITNESS WHERE OF, both the parties have caused their respective common seals and to be here unto affixed or have here unto set their respective hands and seal on the day and year written above.

That, the Agreement is valid for 12 months or end of any scheme whichever is earlier with effect from _____ (day and month), 2023 and may be extended further periods of 12 months/more at a time on mutual consent.

Signature of the Service Provider

Office Seal

Date:

Signature of the Authority

Office Seal

Date:

In presence of Witness

Witness No. 1

Signature

Name: _____

Address: _____

Witness No. 2

Signature

Name: _____

Address: _____

Witness No.1

Signature

Name: _____

Address: _____

Witness No.2

Signature:

Name: _____

Address: _____