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FOREST & ENVIRONMENT DEPARTMENT

NOTIFICATION

The 19th January, 2019

No.1396/F&E. — In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Rules, 1998 except as respects things done or omitted to be done before such supersession, the Governor of Odisha is pleased to make the following rules to regulate the method of recruitment and conditions of service of Foresters, namely:—

1. Short title and commencement:— *(1)* These rules may be called the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Rules, 2018.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

2. Definition:— (1) In these rules, unless the context otherwise requires,—

(a) **"Appointing Authority"** means the Divisional Forest Officer Concerned;

(b) **"Commission"** means the Odisha Subordinate Staff Selection Commission;

(c) **"Chairman"** means the Chairman of the Odisha Subordinate Staff Selection Commission;

(d) **"Department of Government"** means the Forest and Environment Department;

(e) **"Divisional Forest Officer"** means the Divisional Forest Officer of the Division;

(f) **"Government"** means the Government of Odisha;

(g) **"Scheduled Castes and Scheduled Tribes"** shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950, as the case may be, made under Article 341 and 342 of the Constitution of India, respectively;

(h) **"Selection Board"** means the board constituted under rule- 9;

(i) **"SEBC"** means the Socially and Educationally Backward Classes referred to in the Odisha Reservation of Posts and Service(for Socially and Educationally Backward Classes) Act, 2008(Odisha Act 6 of 2009);

(j) **"Service"** means the Odisha Sub-ordinate Forest Service;

(k) **"Year"** means the Calendar year;

(l) **"PCCF"** means the Principal Chief Conservator of Forests, Odisha;

(m) **"RCCF"** or "CCF" means the Regional Chief Conservator of Forests or the Chief Conservator of Forests as the case may be;

(n) **"Sports Person"** means a person who have been be issued with identity card as sportsmen by the Director, Sports;

(o) **"Ex-Servicemen"** means a person as defined in the Odisha Ex-Servicemen (Recruitment to State Civil Services and Posts) Rule,1985;

(p) **"Committee"** means the Departmental Promotion Committee of the Division;

(2) All other words and expression used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Constitution of Service:—(1)The Service shall consist of the following posts, namely:—

(i) Forester and

(ii) Deputy Ranger.

(2) The service of each Division Forest Office in respect of Foresters shall form a separate cadre.

4. Method of Recruitment:— Subject to other provisions made in these rules, recruitment to the post of Forester in the Division office shall be made by the following methods, namely:—

(i) Not more than 50% (fifty percent) of the vacancies shall be filled up through direct recruitment by the Commission ; and

(ii) Not less than 50% (fifty percent) of the vacancies shall be filled up from among the eligible Forest Guards of the concerned Division.

5. Reservation:— Notwithstanding anything contained in these rules reservation of vacancies or posts, as the case may be, for—

(a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of Vacancies in posts and Services (for Scheduled Castes and Scheduled Tribes) Act,1975 and the rules made there under; and

(b) SEBC, women, sportsmen, Ex-servicemen shall be made in accordance with the provisions made under such Act, rules, orders or instructions issued in this behalf by the Government from time to time.

(c) No Persons with Disabilities shall be eligible to be appointed to the service except the following 2 categories of PwD as per prescribed percentage of reservation.

i) Leprosy Cured Persons

ii) Acid Attack Victims;

Provided that in case of non-availability of suitable PwD candidate for recruitment the reserved posts may de-reserved and filled up by a person other than a person with disability.

6. Recruitment Procedure:— (1) Recruitment to the post of Forester shall be made by way of competitive examination to be held once in a year preferably in the month of January. For the purpose, the Requisitioning Authority shall file requisition to the Odisha Subordinate Staff Selection Commission in the month of January indicating category wise and Division wise break up in the post of Forester keeping in view the need for effective cadre management, administrative convenience etc.

(2) The competitive examination shall be conducted by the Commission. The date and the places of the examination shall be fixed by the Commission.

(3) The standard, syllabus and subjects of examination shall be decided by the Commission.

7. Eligibility criteria for Direct Recruitment:— In order to be eligible for direct recruitment a candidate must,—

(1) be a citizen of India.

(2) have attained the age of 18 years and not be above the age of 32 years as on month in the year of examination.

Provided that the upper age limit in respect of reserved categories of candidates referred to rule 5 shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions, for the time being in force, for their respective categories.

(3) be able to read, write and speak Odia; and have—

(a) passed Middle school examination with Odia as a language subject; or

(b) passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or

(c) passed in Odia as language subject in the final examination of Class VII from a school or educational institution recognized by the Government of Odisha or the Central Government; or

(d) passed a test in Odia in Middle English School Standard conducted by the School & Mass Education Department.

(4) The Persons with Disabilities candidates except 2 categories of PwD i.e. Leprosy Cured Persons and Acid Attack Victims, shall not be eligible for the post.

(5) not have more than one spouse living:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from the operation of this rule.

(6) have possessed +2 Science from recognized University, Institution or Board as the case may be with knowledge in basic Computer skills.

8. Vacancies:— The vacancies in the sanctioned post, to be filled up in a year shall be determined by the Divisional Forest Officer concerned by the first day of January of the year in which the recruitment is made keeping in view the need for effective cadre management, administrative convenience etc.

9. Selection Board for Physical Efficiency Test:— The Commission shall constitute the Selection Board for Physical Efficiency Test consisting of the following members, namely:—

(a) Collector of the District in which Forest Division is situated	:	Chairman
(b) Divisional Forest Officer of concerned Division	:	Member
(c) District Welfare Officer	:	Member
(d) Medical Officer in the rank of Assistant Surgeon	:	Member
(e) Assistant Conservator of Forests Headquarters of the Division	:	Member Secretary

One of the Assistant Conservator of Forests of the Division as Member Secretary will be decided by the Divisional Forest Officer in which forest Division is situated. However, in absence of Assistant Conservator of Forests in the Division, the Regional Chief Conservator of Forests concerned may appoint any Assistant Conservator of Forests of other Divisions under his administrative control to function as Member Secretary.

10. Physical standard:— (1) The minimum physical standard of the candidates shall be as follows for different categories:—

Category of Candidate		Minimum Height (in cm)	Minimum Weight (in Kg.)	Minimum Chest (in cm)	
				Un-expanded	Expanded
Men	UR/SEBC/SC	168	55	81	86
	ST	158	50	81	86
Women	UR/SEBC/SC/ST	153	45	-	-

(2) The Candidates shall be examined by the Chief Medical Officer of the District to testify that they possess sound health and general physical fitness for arduous outdoor work essential for the service.

(3) The candidates must be of sound health, good physique and active habits and be free from organic defect or bodily infirmity.

11. Select list:— (1) The Commission shall prepare a list of successful candidates in order of merit on the basis of total marks secured in the Physical Efficiency Test and Written Test taken together. This list shall contain the names of the successful candidates equal to the number of vacancies. This list after being approved by the appointing authority shall form the 'Select list'.

If the aggregate marks obtained by two or more persons are equal then,

(a) The candidate securing higher marks in Physical Efficiency Test shall be placed above the other candidate in the select list.

(b) If the marks in the Physical Efficiency Test are also same, the candidate securing higher marks in the written test shall be placed above the other candidate in the select list.

(c) If the marks in written test are same then the candidate older in age shall be placed above other candidate in the select list.

(2)The select list prepared under Sub-rule (1) shall remain valid for a period of one year from the date of its approval by the appointing authority or till the next Select list is drawn up whichever is earlier.

12. Seniority:— (1) The inter se seniority of the Foresters shall be determined with reference to his position in the select list prepared by the Commission.

(2) The promotees shall be en-bloc senior to the direct recruitees of the same year.

13. Allotment of marks:—The recruitment shall be conducted for total marks of 100 (one hundred) and the distribution/award of marks for different tests shall be as follows, namely:—

(a) Physical Standard (05 marks):—

The bonus mark will be awarded to all categories as per their height (in cm) as follows, namely:—

Men	UR/ SEBC/SC	168 cm 0 mark	169-170 1 mark	171-173 2 marks	174-176 3 marks	177-179 4 marks	180 and above 5 marks
	ST	158 0 mark	159-160 1 mark	161-163 2 marks	164-166 3 marks	167-169 4 marks	170 and above 5 marks
Women	UR/ SEBC/ SC/ ST	153 0 mark	154-155 1 mark	156-158 2 marks	159-161 3 marks	162-164 4 marks	165 and above 5 marks

(b) Sports (10 marks):—

Candidates possessing sports and athletic certificate shall be awarded marks, in the following manner, namely:—

(i) Representing the Country and participating in a competitive International Sports meet/Championship and winning medal.

(a)For a Gold medal (or first position) = 10 Marks

(b) For a Silver medal (or second position) = 09 Marks

(c)For a Bronze medal (or third position) = 08 Marks

(ii) Representing the State and participating in a competitive in open National Championship and winning medal.

(a) For a Gold medal (or first position) =08 Marks

(b)For a Silver medal (or second position) =07 Marks

(c) For a Bronze medal (or third position) =06 Marks

(iii) Representing the State and participating in open National Championship without medal = 05 Marks.

(iv) Representing the District/Circle in Junior/Senior/ Inter-District meet in State Level Sports = 04 Marks

(v) Sports achievement in the discipline other than 26 listed below shall not be considered for award of marks.

i	Athletics	x.	Football	xix.	Rowing
ii.	Archery	xi.	Gymnastics	xx.	Shooting
iii.	Badminton	xii.	Hockey	xxi.	Swimming
iv.	Basket Ball	xiii.	Judo	xxii.	Table Tennis
v.	Body Building	xiv.	Kabadi	xxiii.	Tae Kwon Do
vi.	Boxing	xv.	Karate Do	xxiv.	Volleyball
vii.	Cricket	xvi.	Kayaking & Canoeing	xxv.	Weight Lifting
viii.	Cycling	xvii.	Lawn Tennis	xxvi.	Wrestling
ix.	Equestrian	xviii.	Power Lifting		

(c) Physical Efficiency Test- (30 Marks):—

The candidate qualifying in the following physical tests shall be allowed to subsequent written test.

(i) Male Candidate (Total Marks 30)

(a)	Walking Test (10 Marks) – Qualifying distance 25 Kms.	
	Within 2.30 hrs.	10 marks
	Between 2.31 to 3.00 hrs.	07 marks
	Between 3.01 to 3.30 hrs	04 marks
	Between 3.31 to 4.00 hrs	02 marks
	Beyond 4.00 hrs.	Disqualify
(b)	Cycling Test (05 Marks) – Qualifying distance 1.6 Kms	
	Within 3 mins.	05 marks
	Within 4 mins.	04 marks
	Within 5 mins.	03 marks
	Within 6 mins.	01 mark
	Beyond 6 mins.	Disqualify
(c)	High Jump (05 Marks) – Qualifying height-1.22 mtrs.	
	If cleared in First chance	05 marks
	If cleared in Second chance	03 marks
	If cleared in Third chance	02 marks
(d)	Broad Jump (05 Marks) – Qualifying length-3.66 mtrs.	
	If cleared in First chance	05 marks
	If cleared in Second chance	03 marks
	If cleared in Third chance	02 marks
(e)	Rope Climbing (05 Marks) – Qualifying height-6 mtrs.	

	If cleared in First chance	05 marks
	If cleared in Second chance	03 marks
	If cleared in Third chance	02 marks
(f)	Swimming – Qualifying length 40 mtrs.	
	Distance covered within 8 mins.–qualifying otherwise participant will be disqualified	

(ii) Female Candidate (Total Marks 30)

(a)	Walking Test (10 Marks) - Qualifying distance 16 Kms.	
	Within 2.30 hrs.	10 marks
	Between 2.31 to 3.00 hrs.	07 marks
	Between 3.01 to 3.30 hrs.	04 marks
	Between 3.31 to 4.00 hrs.	02 marks
	Beyond 4.00 hrs.	Disqualify
(b)	Cycling Test (06 Marks) – Qualifying distance 1.6 Kms.	
	Within 5 mins.	06 marks
	Within 6 mins.	04 marks
	Within 7 mins.	03 marks
	Within 10 mins.	01 mark
	Beyond 10 mins.	Disqualify
(c)	High Jump (07 Marks) – Qualifying height 1.00 mtrs.	
	If cleared in First chance	07 marks
	If cleared in Second chance	04 marks
	If cleared in Third chance	03 marks
(d)	Broad Jump (07 Marks) – Qualifying length 2.75 mtrs.	
	If cleared in First chance	07 marks
	If cleared in Second chance	04 marks
	If cleared in Third chance	03 marks
(e)	Swimming – Qualifying length 40 mtrs.	
	Distance covered within 10 mins.–qualifying otherwise participant will be disqualified	

(d) Witten Test (50 Marks):—

The candidates having minimum physical standard as prescribed under sub-rule(1) of rule-10 and after qualifying the Physical Efficiency Test as prescribed under rule-13 will be allowed to appear for the written test with basic computer knowledge.

There shall be 50 marks for written test to be held in Optical Mark Recognition System with Multiple Choice Questions by the Commission.

(e) N.C.C. (05 Marks):—

The bonus mark will be awarded to the candidates as follows:—

National Cadet Corps "C" certificate - 5 Marks

National Cadet Corps "B" certificate - 3 Marks

National Cadet Corps "A" certificate - 2 Marks

14.Recruitment by way of promotion:—The Forest Guard shall be eligible to be considered for promotion to the post of Forester subject to satisfaction of the following conditions, namely:—

(a) He/she shall have completed a minimum of 10 years of continuous service in the cadre of Forest Guard;

(b) He/she shall have the minimum educational qualification of 10th pass;

(c) He/she shall have passed the Forest Guard training Course; and

(d) He/she shall not be Persons with Disabilities except Leprosy Cured Person and Acid Attack Victim.

15.Criteria for promotion/selection:— The promotion of Forest Guard shall be according to the merit with due regard to seniority.

Performance Report for last 5 (five) years of service of Forest Guards shall be examined by the Departmental Promotion Committee of the Division.

16. Constitution of Committee/Board:— (1) There shall be constituted a Departmental Promotion Committee consisting of the following members to consider the cases of promotion from Forest Guard to Foresters, namely:—

(a) Divisional Forest Officer of the Division : Chairman

(b) District Welfare Officer : Member

(c) Representative of the Collector, preferably member of Odisha Administrative Service : Member

(d) Assistant Conservator of Forests of the Headquarters of the Division : Member Secretary

(2)The recommendation of the Committee shall be valid and can be operated upon notwithstanding the absence of any one of its members other than the Chairman:

Provided that the member so absent was duly invited to attend the meeting of the Committee and the majority of members of the Committee attended the meeting.

17. Procedure for Selection by the Committee:— (1) The Committee shall meet at least once in a year preferably in the month of January to prepare a list of officers/employees, as are held by them, suitable for promotion to the next higher grade taking into account the existing vacancies of the year.

(2) The Committee while considering the promotion cases of suitable officers/employees and preparation of the list shall follow the provisions of –

(a) the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act,1975 and the rules made there under;

(b) the Odisha Civil Services (Zone of Consideration for Promotion) Rules,1988;

(c) the Odisha Civil Services (Criteria for Promotion) Rules,1992, and

(d) the Odisha Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003.

18. Select list and validity:— (1)The Departmental Promotion Committee of the Division shall prepare a list of candidates suitable for promotion equal to the number of vacancies.

(2)The prepared list of sub-rule(1) shall remain valid for a period of one year from the date of its approval or till drawal of the next select list whichever is earlier.

19. Promotion of Forester to the rank of Deputy Ranger:— Under Odisha Subordinate Forest Service, the post of Deputy Ranger shall be a promotional post.

(1) The posts of the Deputy Ranger shall be filled up by way of promotion from the rank of Forester at State level.

The number of vacancies of the posts of the Deputy Ranger cadre shall be notified by respective circles as on 1st January and accordingly the process for promotion shall be started preferably in the month of January of every year. A Forester may be eligible for promotion to the post of Deputy Ranger subject to fulfilling the following criteria namely:—

(a) He/she shall have completed a minimum of 05 (five) years of service in the cadre of Forester.

(b) He/she shall have minimum educational qualification of 10+2 pass or equivalent standard.

(c) He/she shall not be Persons with Disabilities except Leprosy Cured Person and Acid Attack Victim & should be medically fit.

(d) He/she should have passed the Forester training.

(e) The vacancies of Deputy Ranger posts will be calculated taking into account vacancies of all Divisions under the Forest & Environment Department.

(2) The promotion of Forester to the rank of Deputy Ranger shall be made on the basis of seniority with due regard to merit.

(3) There shall be constituted a Departmental Promotion Committee consisting of the following officers to consider the matter of promotion from Forester to the post of Deputy Ranger.

(a) Principal Chief Conservator of Forests, Odisha, Bhubaneswar	:	Chairman
(b) A Representative of the Principal Chief Conservator of Forests (WL), Odisha, Bhubaneswar	:	Member
(c) A representative of the Principal Chief Conservator of Forests (KL), Odisha, Bhubaneswar	:	Member
(d) A Representative of the Scheduled Tribes & Scheduled Castes Development Department	:	Member
(e) Chief Conservator of Forests (Personnel & Administration), Office of the Principal Chief Conservator of Forests, Odisha, Bhubaneswar	:	Member
(f) Senior Administrative Officer, Office of the Principal Chief Conservator of Forests, Odisha, Bhubaneswar	:	Member Secretary.

20. Training:— On receipt of select list of various categories of candidates from the Commission, the appointing authority shall intimate Chief Conservator of Forests, Training and Development, Cuttack for allotment of seats in the training institution.

21.Allotment for training:— The Chief Conservator of Forests, Training and Development, Cuttack after receiving intimation from the appointing authorities shall prepare a consolidated list of trainees for undergoing training School wise in different sessions and send the same to Principal Chief Conservator of Forests, Odisha for approval. After obtaining such approval, the Chief Conservator of Forests, Training and Development, Cuttack shall notify the names of candidates for undergoing the training.

22. Stipend and Duration of training:— The candidates selected by the Commission shall undergo training course in any of the Forester training school for a period of one year with effect from the date of joining in the training institute to which they

will be deputed. The new recruitees will be paid stipend as per the guide lines of the Finance Department applied to contractual employees. The Forest Guard selected for the post of Forester shall be paid their usual salary from respective Division during the period of training. The Forest Guard selected for the post of Forester through promotion shall undergo 4 (Four) months training course.

23. Bond:— The selected candidates shall have to execute a bond prior to joining the training as prescribed by the Forest and Environment Department.

24. Probation:— (1) Every person appointed to the service by direct recruitment shall be on probation for a period of two years and when appointed on promotion shall be on probation for a period of one year from the date of joining the post;

Provided that the appointing authority may, if think fit in any case or class of cases, extend the period of probation:

Provided further that such period of probation shall not include,—

(a) extraordinary leave;

(b) period of unauthorized absence; or

(c) any other period held to be not being on actual duty.

(2) A probationer may for good and sufficient reasons to be recorded in writing be terminated from service in case of appointment made by direct recruitment and be reverted to his former post in case of appointment made on promotion by Government at any time without previous notice during the period of probation including extension of such period, if any.

25. Relaxation:— Whenever it is considered by the Government that it is necessary or expedient to do so in the public interest, they may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons.

26. Interpretation:— If any question arises relating to the interpretation of any provision of these rules, it shall be referred to the Government in Forest and Environment Department whose decision thereon shall be final.

By Order of the Governor

S. C. MAHAPATRA

Additional Chief Secretary to Government

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FOREST & ENVIRONMENT DEPARTMENT

NOTIFICATION

The 26th February, 2021

No.4302—FE-FE3-FE-0103/2019/FE.— In exercise of the power conferred by the proviso to Article 309 of the Constitution of India, the Governor of Odisha is pleased to amend the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Rules, 2018, namely:—

1. Short title and commencement:— (1) These rules may be called the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Amendment Rules, 2020.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

2. In the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Rules, 2018 (hereinafter referred to as said rules), in rule 2, in sub-rule (1),—

(i) for clause (a), the following clause shall be substituted, namely:—

"(a) "Appointing Authority" means the RCCF concerned of Territorial Circle which includes Kendu leave Divisions allotted to it."

(ii) for clause (p), the following clause shall be substituted, namely:—

"(p) "Committee" means the Departmental Promotion Committee of the Territorial Circle."

(iii) after clause (p), the following clause shall be inserted, namely:—

"(q) "Persons with Disabilities (PwD)" means persons who have been granted with certificate of disability issued by a competent certifying authority as per provisions of the Rights of persons with Disability Act., 2016 (49 of 2016)".

3. In the said rules, in rule 3, for sub-rule(2), the following sub-rule shall be substituted, namely:—

"(2) The service of the each Territorial Circle in respect of Foresters (Territorial, WL & KL wings), shall form a single cadre."

4. In the said rule, for rule 4, the following rule shall be substituted, namely:—

4. Method of Recruitment:- Subject to other provisions made in these rules, recruitment to the post of Forester in the Territorial Circle shall be made by the following methods, namely:—

(i) Not more than 50% (fifty per cent) of the vacancies shall be filled up through direct recruitment by the Commission ; and

(ii) Not less than 50% (fifty per cent) of the vacancies shall be filled up from among the eligible Forest Guards of Forest Division coming under the Territorial Circle."

5. In the said rules, in rule 5, for clause (c), the following clause shall be substituted, namely:—

"(c) No Persons with Disabilities shall be eligible to be appointed to the service except the following 2 categories of PwD as per prescribed percentage of reservation.

(i) Leprosy Cured Persons

(ii) acid Attack Victims :

Provided the PwD specified in rule (c) falling in the functional classification of (i) OL (MNR)-One leg affected (mobility not restricted) (ii) OSCD- only skin covered disfigurement (iii) MNR- mobility not restricted, are eligible to apply subject to fulfillment of below listed physical requirements:

(i) W-Work performed by walking

(ii) L- Work performed by lifting

(iii) KC- Work performed by kneeling and crawling.

(iv) SE- Work performed by seeing.

(v) H- Work performed by hearing/ speaking:

Provided further that in case of non-availability of suitable PwD candidate for recruitment, the reserved posts may be de-reserved and filled up by a person other than a person with disability".

6. In the said rules, in rule 6,-

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:—

"(1) Recruitment to the post of Forester shall be made by way of competitive examination to be held once in a year and for the purpose, the Appointing Authority shall file requisition to the Odisha Subordinate Staff Selection Commission in the month of January indicating category-wise and Territorial Circle-wise break up in the post of Forester keeping in view the need for effective cadre management, administrative convenience etc.";

(ii) after sub-rule (3), the following sub-rules shall be inserted, namely:—

"(4) Since the post of Forester is Circle Cadre post, applicants should indicate their choice of Territorial Circles in order of preference at the time of filing application.

(5) There shall be conducted a written test carrying 100 marks first to shortlist the numbers of successful candidates in the ratio of 1:3 and the candidates qualifying in the written test shall proceed for the Physical Standard Measurement Test prescribed under sub-rule (6):

Provided that while deciding the syllabus of written test the Commission shall decide the minimum qualifying marks subject wise and/ or in aggregate.

(6) **Physical Standard-** (i) The minimum physical standard of the candidates of different categories shall be as follows:—

Category of Candidate		Minimum Height (in cm)	Minimum Chest (in cm)	
			Un-expanded	Expanded
Men	UR/SEBC/SC	168	81	Up to 5 cm
	ST	158	81	Up to 5 cm
Women	UR/SEBC/SC/ST	153	-	-

Provided that candidates having colour blindness shall be deemed to be a disqualification.

(ii) If the candidate does not qualify in any of the physical standard i.e. (height and chest) under sub-rule(1) he shall not be allowed to participate in further recruitment process.

(iii) Physical standard measurement shall be conducted by the same Selection Board.

(7) **Physical Efficiency Test**- The candidates those who have successfully qualified the Physical Standard Measurement Tests, they shall be called for following Physical Efficiency Test which is qualifying in nature, namely:—

i. **Male Candidate**:

Walking Test: - Qualifying distance 25 Kms. in 4 hours.

ii. **Female Candidate**:

Walking Test:- Qualifying distance 16 Kms. in 4 hours.":

7. In the said rules, in rule 7, after sub-rule (4), the following proviso shall be inserted, namely:—

"Provided that the PwD specified in rule 5(c) falling in the functional classification of (i) OL (MNR)-One leg affected (mobility not restricted) (ii) OSCD- only skin covered disfigurement (iii) MNR- mobility not restricted, are eligible to apply subject to fulfillment of below listed physical requirements:

(i) W-Work performed by walking

(ii) L- Work performed by lifting

(iii) KC- Work performed by kneeling and crawling.

(iv) SE- Work performed by seeing.

(v) H- Work performed by hearing/ speaking.

8. In the said rule, in rule 8, for the words "Divisional Forest Officers", the words "RCCF territorial" shall be substituted.

9. In the said rule, for rule 9, the following rule shall be substituted, namely:—

"9. **Selection Board for Physical Efficiency Test**: The Commission shall constitute the Selection Board for Physical Efficiency Test District-wise consisting of the following members, namely:—

(a)	Collector of the District in which Forest Division is situated	:	Chairman
(b)	District Welfare Officer	:	Member
(c)	Medical Officer in the rank of Assistant Surgeon	:	Member
(d)	DFO of Headquarters Division under the Territorial Circle	:	Member-Secretary

(2) In absence of the Divisional Forest Officer of Headquarters Division, Regional Chief Conservator of Forests may nominate other Divisional Forest Officers under the Territorial Circle to function as Member-Secretary".

10. In the said rule, the rule 10 shall be omitted.

11. In the said rule, in rule 11, for sub-rule(1), the following sub-rule shall be substituted, namely:—

"(1) (a) The Commission shall prepare list of successful candidates on the basis of total marks secured in the Written Test Territorial Circle-wise separately.

(b) The list shall contain the names of the successful candidates equal to the number of vacancies.

(c) The list after being approved by the Appointing Authority shall form the 'select list'."

12. In the said rule, in rule 12, after sub-rule (2), the following sub-rule shall be inserted, namely:-

"(3) A common gradation list of all the recommended eligible Forest Guards of different Divisions under a Territorial Circle shall be prepared by the RCCF of concerned Territorial Circle basing on the date of their appointment in the concerned Division for the purpose of consideration of promotion to the rank of Forester:

Provided that in case the date of appointment of two or more Forest Guards happens to be the same, the person elder in age shall be placed above the younger".

13. In the said rule, the rule 13 shall be omitted.

14. In the said rule, for rule 14, the following rule shall be substituted, namely:-

"14. **Recruitment by way of promotion.**- A Forest Guard shall be eligible for consideration of promotion to the post of Forester subject to satisfaction of the following conditions, namely:—

(a) He shall have completed a minimum of 10 years of continuous service in the cadre of Forest Guard;

(b) He shall have the minimum educational qualification of 10th pass;

(c) He shall have passed the Forest Guard training Course;

(d) He shall have the minimum physical standard as prescribed in sub-rule (6) of rule 6; and

(e) He shall not be the Persons with Disabilities as prescribed in rule-5(c).

15. In the said rules, in rule 15, for the word "Division", the words "Territorial Circle" shall be substituted.

16. In the said rules, in rule 16, for sub-rule(1), the following sub-rule shall be substituted, namely:—

"(1) There shall be constituted a Departmental Promotion Committee consisting of the following members to consider the cases of promotion from Forest Guard to Foresters, namely:—

(a)	RCCF of the Territorial Circle	:	Chairman
(b)	District Welfare Officer	:	Member
(c)	Representative of Collector, preferably member of the Odisha Administrative Service	:	Member
(d)	Divisional Forest Officer of the headquarters Division	:	Member-Secretary

(2) In absence of the Divisional Forest Officer of the Headquarters Division, Regional Chief Conservator of Forests shall nominate other Divisional Forest Officer under the Territorial Circle to function as Member-Secretary".

17. In the said rules, in rule 18, for sub-rule (1) the following sub-rule shall be substituted, namely:—

"(1) The Departmental Promotion Committee of the Territorial Circle shall prepare a list of suitable candidates equal to the number of vacancies for consideration of promotions".

18. In the said rule, in rule 19, in sub-rule(1),—

(i) for clause (c), the following shall be substituted, namely:—

"(c) He shall not be Persons with Disabilities as prescribed under rule 5(c) and should be medically fit."

(ii) for clause (e), the following shall be substituted, namely:—

"(e) The vacancies of Deputy Ranger posts shall be calculated taking into account vacancies at State level under the Forest & Environment Department".

By Order of the Governor

MONA SHARMA

Additional Chief Secretary to Government

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FOREST & ENVIRONMENT DEPARTMENT

NOTIFICATION

The 26th February, 2021

No.4302—FE-FE3-FE-0103/2019/FE.— In exercise of the power conferred by the proviso to Article 309 of the Constitution of India, the Governor of Odisha is pleased to amend the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Rules, 2018, namely:—

1. Short title and commencement:— (1) These rules may be called the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Amendment Rules, 2020.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

2. In the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Rules, 2018 (hereinafter referred to as said rules), in rule 2, in sub-rule (1),—

(i) for clause (a), the following clause shall be substituted, namely:—

"(a) "Appointing Authority" means the RCCF concerned of Territorial Circle which includes Kendu leave Divisions allotted to it."

(ii) for clause (p), the following clause shall be substituted, namely:—

"(p) "Committee" means the Departmental Promotion Committee of the Territorial Circle."

(iii) after clause (p), the following clause shall be inserted, namely:—

"(q) "Persons with Disabilities (PwD)" means persons who have been granted with certificate of disability issued by a competent certifying authority as per provisions of the Rights of persons with Disability Act., 2016 (49 of 2016)".

3. In the said rules, in rule 3, for sub-rule(2), the following sub-rule shall be substituted, namely:—

"(2) The service of the each Territorial Circle in respect of Foresters (Territorial, WL & KL wings), shall form a single cadre."

4. In the said rule, for rule 4, the following rule shall be substituted, namely:—

4. Method of Recruitment:- Subject to other provisions made in these rules, recruitment to the post of Forester in the Territorial Circle shall be made by the following methods, namely:—

(i) Not more than 50% (fifty per cent) of the vacancies shall be filled up through direct recruitment by the Commission ; and

(ii) Not less than 50% (fifty per cent) of the vacancies shall be filled up from among the eligible Forest Guards of Forest Division coming under the Territorial Circle."

5. In the said rules, in rule 5, for clause (c), the following clause shall be substituted, namely:—

"(c) No Persons with Disabilities shall be eligible to be appointed to the service except the following 2 categories of PwD as per prescribed percentage of reservation.

(i) Leprosy Cured Persons

(ii) acid Attack Victims :

Provided the PwD specified in rule (c) falling in the functional classification of (i) OL (MNR)-One leg affected (mobility not restricted) (ii) OSCD- only skin covered disfigurement (iii) MNR- mobility not restricted, are eligible to apply subject to fulfillment of below listed physical requirements:

(i) W-Work performed by walking

(ii) L- Work performed by lifting

(iii) KC- Work performed by kneeling and crawling.

(iv) SE- Work performed by seeing.

(v) H- Work performed by hearing/ speaking:

Provided further that in case of non-availability of suitable PwD candidate for recruitment, the reserved posts may be de-reserved and filled up by a person other than a person with disability".

6. In the said rules, in rule 6,-

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:—

"(1) Recruitment to the post of Forester shall be made by way of competitive examination to be held once in a year and for the purpose, the Appointing Authority shall file requisition to the Odisha Subordinate Staff Selection Commission in the month of January indicating category-wise and Territorial Circle-wise break up in the post of Forester keeping in view the need for effective cadre management, administrative convenience etc.";

(ii) after sub-rule (3), the following sub-rules shall be inserted, namely:—

"(4) Since the post of Forester is Circle Cadre post, applicants should indicate their choice of Territorial Circles in order of preference at the time of filing application.

(5) There shall be conducted a written test carrying 100 marks first to shortlist the numbers of successful candidates in the ratio of 1:3 and the candidates qualifying in the written test shall proceed for the Physical Standard Measurement Test prescribed under sub-rule (6):

Provided that while deciding the syllabus of written test the Commission shall decide the minimum qualifying marks subject wise and/ or in aggregate.

(6) **Physical Standard-** (i) The minimum physical standard of the candidates of different categories shall be as follows:—

Category of Candidate		Minimum Height (in cm)	Minimum Chest (in cm)	
			Un-expanded	Expanded
Men	UR/SEBC/SC	168	81	Up to 5 cm
	ST	158	81	Up to 5 cm
Women	UR/SEBC/SC/ST	153	-	-

Provided that candidates having colour blindness shall be deemed to be a disqualification.

(ii) If the candidate does not qualify in any of the physical standard i.e. (height and chest) under sub-rule(1) he shall not be allowed to participate in further recruitment process.

(iii) Physical standard measurement shall be conducted by the same Selection Board.

(7) **Physical Efficiency Test**- The candidates those who have successfully qualified the Physical Standard Measurement Tests, they shall be called for following Physical Efficiency Test which is qualifying in nature, namely:—

i. **Male Candidate**:

Walking Test: - Qualifying distance 25 Kms. in 4 hours.

ii. **Female Candidate**:

Walking Test:- Qualifying distance 16 Kms. in 4 hours.":

7. In the said rules, in rule 7, after sub-rule (4), the following proviso shall be inserted, namely:—

"Provided that the PwD specified in rule 5(c) falling in the functional classification of (i) OL (MNR)-One leg affected (mobility not restricted) (ii) OSCD- only skin covered disfigurement (iii) MNR- mobility not restricted, are eligible to apply subject to fulfillment of below listed physical requirements:

(i) W-Work performed by walking

(ii) L- Work performed by lifting

(iii) KC- Work performed by kneeling and crawling.

(iv) SE- Work performed by seeing.

(v) H- Work performed by hearing/ speaking.

8. In the said rule, in rule 8, for the words "Divisional Forest Officers", the words "RCCF territorial" shall be substituted.

9. In the said rule, for rule 9, the following rule shall be substituted, namely:—

"9. **Selection Board for Physical Efficiency Test**: The Commission shall constitute the Selection Board for Physical Efficiency Test District-wise consisting of the following members, namely:—

(a)	Collector of the District in which Forest Division is situated	:	Chairman
(b)	District Welfare Officer	:	Member
(c)	Medical Officer in the rank of Assistant Surgeon	:	Member
(d)	DFO of Headquarters Division under the Territorial Circle	:	Member-Secretary

(2) In absence of the Divisional Forest Officer of Headquarters Division, Regional Chief Conservator of Forests may nominate other Divisional Forest Officers under the Territorial Circle to function as Member-Secretary".

10. In the said rule, the rule 10 shall be omitted.

11. In the said rule, in rule 11, for sub-rule(1), the following sub-rule shall be substituted, namely:—

"(1) (a) The Commission shall prepare list of successful candidates on the basis of total marks secured in the Written Test Territorial Circle-wise separately.

(b) The list shall contain the names of the successful candidates equal to the number of vacancies.

(c) The list after being approved by the Appointing Authority shall form the 'select list'."

12. In the said rule, in rule 12, after sub-rule (2), the following sub-rule shall be inserted, namely:-

"(3) A common gradation list of all the recommended eligible Forest Guards of different Divisions under a Territorial Circle shall be prepared by the RCCF of concerned Territorial Circle basing on the date of their appointment in the concerned Division for the purpose of consideration of promotion to the rank of Forester:

Provided that in case the date of appointment of two or more Forest Guards happens to be the same, the person elder in age shall be placed above the younger".

13. In the said rule, the rule 13 shall be omitted.

14. In the said rule, for rule 14, the following rule shall be substituted, namely:-

"14. **Recruitment by way of promotion.-** A Forest Guard shall be eligible for consideration of promotion to the post of Forester subject to satisfaction of the following conditions, namely:—

(a) He shall have completed a minimum of 10 years of continuous service in the cadre of Forest Guard;

(b) He shall have the minimum educational qualification of 10th pass;

(c) He shall have passed the Forest Guard training Course;

(d) He shall have the minimum physical standard as prescribed in sub-rule (6) of rule 6; and

(e) He shall not be the Persons with Disabilities as prescribed in rule-5(c).

15. In the said rules, in rule 15, for the word "Division", the words "Territorial Circle" shall be substituted.

16. In the said rules, in rule 16, for sub-rule(1), the following sub-rule shall be substituted, namely:—

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