



STATE WILDLIFE HEADQUARTERS

OFFICE OF THE PRINCIPAL CCF(WILDLIFE) & CHIEF WILDLIFE WARDEN, ODISHA
PRAKRUTI BHAWAN, PLOT NO.1459, SAHEED NAGAR, BHUBANESWAR-751007.

Website: www.wildlife.odisha.gov.in, Email: odishawildlife@gmail.com

Memo No. 10045 /CWLW-OFE-ESST-Q110-2023

Dated, Bhubaneswar the 14 September, 2023

To

All Regional Chief Conservators of Forests

All Divisional Forest Officers (T/WL)

Sub:- Regarding Compassionate Grant allowed to the State Government employees in the event of death or injury while on duty under the provisions of the Orissa Civil Services (Compassionate Grant) Rules, 1964

As you are aware, there have been unfortunate incidences of death of two forest personnel in Similipal Tiger Reserve in the recent past while they were on protection duty. Most of the officers in the field when contacted were found to be not aware of the relevant provisions for ex-gratia relief in such cases. Some information was however provided by the DFOs of Bamra, Athagarh, Angul and Sambalpur which was further updated and the proposal was submitted for kind consideration of the Government to enhance the compassionate amount in such cases. And, the same was considered favourably vide Finance Department Resolution dated 07.09.2023 enhancing the amount of compassionate grant from Rs.4.00 lakh to Rs.10.00 lakh.

Further, it is for your information that the process to be followed and the relevant provisions for sanction of compassionate grant are provided in the Orissa Civil Services (Compassionate Grant) Rules, 1964 as amended from time to time; these Rules may be referred to. However, for your ready reference, the Government Resolutions prescribing the rates of compassionate grant are sent herewith under:

(A): Compassionate grant in the event of death or injury to State Govt. employees while on duty: Govt. of Odisha Finance Department Resolution No.FIN-GS2 -MISC-0040-2023/16702/F dated 07.06.2023 read with Resolution No. Pen-93/ 2010/ 27826/F dated 21.06.2010 and Resolution No.9764-Pen-51/ 2000-F dated 07.03.2001.

2

(B): Compassionate grant to the State Govt. employees/ personnel who are victim of LWE violations: Govt. of Odisha Finance Department Resolution No.Pen-133/2020/ 25812/F dated 16.09.2020 read with Resolution No. Pen-181/17/ 17772/F dated 06.06.2017 and Resolution No.Pen-6/ 2010/ 35494/F dated 17.08.2010.

The copies of Government Resolutions as cited supra are enclosed herewith for your guidance and reference.

Encl: As above.

Principal CCF (Wildlife) &
Chief Wildlife Warden, Odisha

Memo No. 10046 /Dt. 14/09/2023

Copy with copy of the enclosures forwarded to the Principal Chief Conservator of Forests & Head of Forest Force, Odisha, Bhubaneswar for information and necessary action.

Principal CCF (Wildlife) &
Chief Wildlife Warden, Odisha

Memo No. 10047 /Dt. 14/09/2023

Copy forwarded to the Addl. Chief Secretary to Govt., Forest, Environment and Climate Change Department for information please.

Principal CCF (Wildlife) &
Chief Wildlife Warden, Odisha

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

RESOLUTION

No. FIN-GS2-MISC-0040-2023/16702 /F

Date: 07/06/2023

Sub: Revision of compassionate grant allowed to the State Government employees in the event of death or injury while on duty.

In the event of death of a Government servant having meritorious record of service, sanction and payment of Compassionate Grant to eligible family of the deceased Government Servant is being considered under the provisions of the Orissa Civil Services (Compassionate Grant) Rules, 1964 read with Finance Department Resolution No.27826/F, dated 21.06.2010 at the following rates:

Category of cases	Rate of compassionate grant
i. Death case:- If a Government Servant dies while on duty.	Rs.4.00 lakh
ii. Injured Government Servant:- (a) Injury leading to permanent incapacitation	Rs.2.00 lakh
(b) Injury leading to partial incapacitation	Rs.1.00 lakh
iii. Special family pension shall be admissible under the O.C.S.(Compassionate Grant)Rules, 1964 to the eligible family members of the deceased government servant at the rate of last pay drawn by the concerned employee till the survival date of superannuation had he remained alive provided that the deceased employee had joined in government service under pensionable establishment prior to 01.01.2005.	

2. Enhancement of the existing rate of compassionate grant was discussed in the meeting held on dated 26.05.2023 under the Chairmanship of the Chief Secretary where ACS, FE&CC Department, ACS, Home Department, Principal Secretary, Industries Department, Principal Secretary, Finance Department, PCCF & HoFF and PCCF, WL & CWLW were present.

Government after careful consideration of their recommendation, have been pleased to revise the existing rate of compassionate grant to the State Government employees under the O.C.S (Compassionate Grant) Rules, 1964 as follows;

Category of cases	Revised rate of compassionate grant
i. Death case:- If a Government Servant dies while on duty.	Rs.10.00 lakh
ii. Injured Government Servant:- (a) Injury leading to permanent incapacitation	Rs.5.00 lakh
(b) Injury leading to partial incapacitation	Rs.2.00 lakh
iii. Special family pension shall be admissible under the O.C.S.(Compassionate Grant)Rules, 1964 to the eligible family members of the deceased government servant at the rate of last pay drawn by the concerned employee till the survival date of superannuation had he remained alive provided that the deceased employee had joined in government service under pensionable establishment prior to 01.01.2005.	

3. All other terms and conditions for sanction of Compassionate Grant in favour of the State Government employee shall continue to be the same as specified in the O.C.S.(Compassionate Grant)Rules, 1964 read with Finance Department Resolution No.27826/F, dated 21.06.2010.

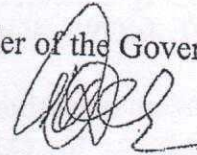
4. The revised rates of Compassionate Grant shall be effective from **22.05.2023**.

5. Relevant provisions of the O.C.S. (Compassionate Grant) Rules, 1964 and the O.C.S. (Pension) Rules, 1992 are deemed to have been modified to the above extent as specified in the foregoing paragraphs and formal amendment in terms of this order will be issued in due course.

6. This has been approved by Hon'ble Chief Minister in GA & PG Department OSWAS file No. GAD-SC-GCS-0128-2023.

Order:- Ordered that the Resolution be published in the Orissa Gazette.

By order of the Governor




(Vishal Kumar Dev)

Principal Secretary to Government

Memo No. 16703 /F.,

Date: 07/06/2023


Copy forwarded to All Departments of Government/All Heads of Departments / All Collectors / All District and Sessions Judges / Deputy Accountant General, Odisha, Puri / Secretary to Governor / Principal Secretary to Chief Minister/ Secretary to Odisha Legislative Assembly / Principal, Secretariat Training Institute, Bhubaneswar / Director General, Gopabandhu Academy of Administration, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.


Deputy Secretary to Government

Memo No. 16704 /F.,

Date: 07/06/2023


Copy forwarded to Office of the Accountant General (A&E), Odisha, Bhubaneswar/ Office of the Controller of Accounts, Odisha for information and immediate necessary action.


Deputy Secretary to Government

Memo No. 16705 /F.,

Date: 07/06/2023

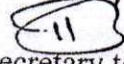
Copy forwarded to All Treasury Officers of District Treasuries and Special Treasuries / Sub-Treasuries for information and immediate necessary action.


Deputy Secretary to Government

Memo No. 16706 /F.,

Date: 07/06/2023

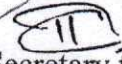
Copy forwarded to the Director, Printing, Stationery and Publication, Odisha, Cuttack with a request to publish the order in the Odisha Gazette and supply 50 copies to the Finance Department.


Deputy Secretary to Government

Memo No. 16707 /F.,

Date: 07/06/2023

Copy forwarded to all Officers and all Branches of Finance Department / Director, Local Fund Audit, Finance Department for information.



Deputy Secretary to Government

Memo No. 16708 /F.,

Date: 07/06/2023

Copy forwarded to Sub-Nodal Officer (E-Gazette), FID, Finance Department for information and necessary action.

He is requested to hoist this Resolution in the Official Website (<https://finance.odisha.gov.in>) of Finance Department for General Information.


Deputy Secretary to Government

12/3/23

4

(26)

**GOVERNMENT OF ORISSA
FINANCE DEPARTMENT**

RESOLUTION

No. Pen- 93/2010 27826 /F Bhubaneswar, Dated 21/6/10

Sub : Revision of compassionate grant allowed to the State Government employees in the event of their death or injury while on duty.

In the event of death of a Government servant having meritorious record of service, sanction and payment of Compassionate Grant to eligible family of the deceased Government servant is considered under the provisions of the Orissa Civil Services (Compassionate Grant) Rules, 1964 read with F.D Resolution No. Pen-51/2000-9764 /F dated 7.3.2001 at the following rates.

Category of cases	Rate of compassionate grant
(iii) Death:- If a Government servant dies while on duty.	Rs. 1.50 lakh
(iv) Injured Government servant:- (a) Injury leading to permanent incapacitation (Loss of two legs or two eyes or one leg and one eye)	Rs. 1.00 lakh
(b) Loss of one leg or one eye	Rs. 0.50 lakh
(c) Permanent total disablement	Rs. 1.00 lakh
(d) Permanent partial disablement	Percentage of Rs. 1.00 lakh as per disability suffered.
(iii) Special family pension shall be allowed to the eligible family members of the deceased government servants at the rate of last pay drawn by the concerned deceased employee till the normal date of superannuation, had he remained alive.	

2. Enhancement of the existing rate of compassionate grant was discussed in the meeting of all Secretaries/ Special Secretaries held under the Chairmanship of the Chief Secretary on 04.11.2009. Pursuant to this, a Committee under the Chairmanship of the Principal Secretary, Finance Department with the Principal Secretary to Government, Home Department and Principal Secretary to Government, Forest & Environment Department as members examined this issue and submitted their recommendation.


Government, after careful consideration of their recommendation, have been pleased to revise the existing rate of compassionate grant to the State Government employees under the O.C.S(Compassionate Grant)Rules, 1964 as follows :-

Category of cases	Revised rate of compassionate grant
(i) Death case:- If a Government servant dies while on duty.	Rs.4.00 lakh
(ii) Injured Government servant:- (b) Injury leading to permanent incapacitation	Rs.2.00 lakh
(b) Injury leading to partial incapacitation	Rs.1.00 lakh
(iii) Special family pension shall be admissible under the O.C.S. (Compassionate Grant) Rules, 1964 to the eligible family members of the deceased government servant at the rate of last pay drawn by the concerned employee till the survival date of superannuation had he remained alive provided that the deceased employee had joined in government service under pensionable establishment prior to 1.1.2005.	

3. All other terms and conditions for sanction of Compassionate Grant in favour of the State Government employee shall continue to be the same as specified in O.C.S (Compassionate Grant) Rules, 1964 read with F.D Resolution No.9764/F dated 7.3.2001.
4. The revised rates of Compassionate Grant shall be effective from 1.1.2010.
5. Relevant provisions of the O.C.S (Compassionate Grant) Rules, 1964 and the O.C.S (Pension) Rules, 1992 are deemed to have been modified to the above extent as specified in the foregoing paragraphs and formal amendments in terms of this order will be issued in due course.

ORDER:- Ordered that the Resolution be published in the Orissa Gazette.

By order of the Governor


(J. K. Mohapatra)
Principal Secretary to Govt.

12

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

RESOLUTION

The 7th March 2001

SUBJECT-Revision of Compassionate Grant allowed to State Government Employees

The sanction of Compassionate Grant is Governed by the "Orissa Civil Services (Compassionate Grant) Rules, 1964". In accordance with the provisions of the said rules, the family of a Government servant shall be eligible to get Compassionate Grant in the event of death a Government servant while on duty provided that the deceased must have meritorious record of service and his death must have been caused or accelerated on account of special devotion to duty at the risk of his health and life and the Government servant must have died by accident or violence while on duty. In case where a Government servant sustains an injury while on duty, he will also be eligible to the Compassionate Grant under the rules subject to production of a certificate from the Medical Authority to the effect that the injury has resulted in the permanent loss of an eye or limb or the injury is of a more serious nature. Rule 5 (1) of the said Rules read with the subsequent amendment made in the Notification No. 45050, dated 18-10-1973, illustrates that the amount of Compassionate Grant shall not ordinarily exceed 12 months pay of the Government servant concerned. But in extreme hard cases, a higher amount subject to a maximum limit of Rs. 15,000 may be sanctioned to the Government servant/ family of deceased Government servant, as the case may be.

2. Some Administrative Departments keeping in view the special risk involved in the duty of some of their employees have issued orders with concurrence of Finance Department to provide (1) Compassionate Grant amounting to Rs. 50,000 ; (2) Special Family Pension at the rate of the last pay drawn by the deceased personnel ; and

(3) Employment to one son/ daughter of the deceased Government employees. The following table indicates these Departments and the employees enjoying the above benefits :-

Name of the departments	Order No. and date	Employees to get benefits
1. G. A. Department	Office Order No. 1382, dated 5-3-1988	O. A. S. (Super time) and O. A. S.-I (Sr. Br.) Officers working as Executive Magistrate.
2. F. F. & A. H. Department	O. O. No. 5921, dated 18-2-1986	Forest Staff
3. Revenue & Excise Department	O. O. No. 61134, dated 16-10-1985	O. A. S. Officers working as Executive Magistrate
4. Finance Department	O. M. No. 21193-F., dated 24-5-1988	Drivers
5. Home Department	O. O. No. 28370 dated 7-6-1995	Police personnel who die while on duty.

The above special concessions allowed to some specific employees have created discontentment among other sections of Government employees who are deprived of getting adequate compensations under the three decades old unrevised provisions of the O. C. S. (Compassionate Grant) Rules, 1964. A

111
The Committee constituted in terms of Home Department Office Order No. 7970-IPW., dated
have recommended that all cases of compassionate grant should be governed by the above
Rules, 1964 and the upper ceiling of the grant prescribed therein also be enhanced in extremely hard

3. After careful consideration, the Government in supersession of all the order issued by the
Departments of Government referred to in Para. 2 above, have been pleased to decide that the compassionate
grant shall be allowed at the following rates to the families of all deceased/ injured Government servants
who have rendered meritorious record of service and his/ her death or injury must have been caused or
accelerated on account of special devotion to duty at the risk of health and life.

<u>Category of cases</u>	<u>Rate of compassionate grant</u>
(a) Death— If Govt. servant dies while on duty.	.. Rs. 1.50 lakhs
(b) Injured Government servant—	
(i) Injury leading to permanent incapacitation (loss of two legs or two eyes or one leg and one eye).	.. Rs. 1.00 lakh
(ii) Loss of one leg or one eye	.. Rs. 0.50 lakh
(iii) Permanent total disablement	.. Rs. 1.00 lakh
(iv) Permanent partial disablement	.. Percentage of Rs. 1.00 lakh as per disability suffered.

4. Special family pension shall be allowed to the eligible family members of the deceased Government
servant at the rate of last pay drawn by the concerned deceased employee till the normal date of
superannuation, had he remained alive.

5. The lump sum amount of compassionate grant shall be sanctioned by the Government in Finance
Department with the orders of Chief Minister. But the special family pension shall be granted by the
concerned Pension Sanctioning Authority of the deceased Government servant.

6. The application and the appropriate Form or Forms referred to in Orissa Civil Services
(Compassionate Grant) Rules, 1964 shall be submitted to Finance Department through the Administrative
Department within one year from the date of death or injury of the concerned Government servant.

7. Non-adherence to this circular will enjoin responsibility.

8. This order shall come into force with effect from the date of issue. Relevant provisions of the
Orissa Civil Services (Compassionate Grant) Rules, 1964 and the O. C. S. (P) Rules, 1992 are deemed to
have been modified to that extent specified in the foregoing paragraphs. Formal amendments in terms of
this order will be issued in due course.

By order of the Governor

A. K. TRIPATHY

Principal Secretary to Government

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

RESOLUTION

No. Pen-133/2020/ 25812 /F; Bhubaneswar, Dated the 16th September, 2020.

Sub: Revision of Compassionate Grant allowed to the State Government employees/ personnel who are victims of Left Wing Extremist (LWE) violence.

Compassionate Grant to the Police Personnel, Forest Personnel, Home Guards, Gram Rakhis, Special Police Personnel as well as other categories of State Government employees suffering casually or injury in the extremist violence while working in the Naxal affected areas of the State is sanctioned as per provisions of Orissa Civil Service (Compassionate Grant) Rules, 1964 read with Finance Department Resolution Nos. Pen-64/2001-53885/F., dated 02.11.2001, Pen-64/2000(pt)-52349/F., dated 11.01.2003, Pen-61/2004(pt)-41781/F., dated 24.09.2004, Pen-144/2008-43870/F., dated 25.09.2008, Pen-73/2008-2510/F., dated 12.01.2009, Pen-8/2010-35494/F., dated 17.08.2010 and Pen-181/2017-17772/F., dated 06.06.2017. The matter regarding revision of prevailing compensation package in lieu of the insurance coverage of the State Government to the Personnel who are the victims of the Naxal violence was under active consideration of Government.

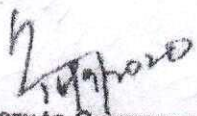
2. After careful consideration, Government have been pleased to extend enhanced *ex-gratia* amount of Rs.10.00 Lakh in lieu of insurance coverage over and above the existing *ex-gratia* allowed for security personnel and other categories of employees working in the Naxalite affected areas of the State who die or sustain injury on duty during left wing extremist violence as per the F.D. Resolution No. 17772/F dated 06.06.2017.

3. Other terms and conditions for sanction of Compassionate Grant in favour of victims of LWE violence specified in Finance Department Resolution Nos. 53885/F., dated 02.11.2001, 52349/F., dated 11.01.2003, 41781/F., dated 24.09.2004, 43870/F., dated 25.09.2008, 2510/F dated 12.01.2009, 35494/F., dated 17.08.2010 and No.17772/F., dated 06.06.2017 remains unaltered.

4. Relevant provisions of the Orissa Civil Services (Compassionate Grant) Rules, 1964, are deemed to have been modified to the extent specified in forgoing paragraphs. Formal amendment in terms of this order will be issued in due course.

ORDER :- Ordered that the Resolution be published in the Odisha Gazette.

By orders of the Governor


Joint Secretary to Government

Memo No. 25813 /F., 20

Copy forwarded to the Director, Printing, Stationery & Publication, Odisha, Cuttack for information and publication in the Odisha Gazette.

He is requested to supply 50 copies of the printed Resolution to this Department.

P. K. Mishra
16.9.2020
Deputy Secretary to Government

Memo No. 25814 /F., Date: 16.9.2020

Copy forwarded to all Departments of Government/ All Heads of Departments/ All RDCs/ All Collectors/ Principal Secretary to Governor/ Secretary to Chief Minister/ Pr AG (A&E), Odisha, Bhubaneswar/ Sr, DAG, Odisha, Puri/ Director, MDRAFM, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Secretary, OLA, Bhubaneswar for information.

P. K. Mishra
16.9.2020
Deputy Secretary to Government

Memo No. 25815 /F., Date: 16.9.2020

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He/ She is requested to host this Resolution in the Website of Finance Department for general information.

P. K. Mishra
16.9.2020
Deputy Secretary to Government

Memo No. 25816 /F., Date: 16.9.2020

Copy forwarded to Ministry of Home Affairs, Government of India for information and necessary action with reference to their Letter No.II-18015/42/2017-LWE-III, dated 9.5.2018.

P. K. Mishra
16.9.2020
Deputy Secretary to Government

Memo No. 25817 /F., Date: 16.9.2020

Copy to all Officers/ all Sections of Finance Department for information.

P. K. Mishra
16.9.2020
Deputy Secretary to Government

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

RESOLUTION

No. 17772 /F., Bhubaneswar, dated the 6th June, 2017
Pen-181/17

Sub: Revision of Compassionate Grant allowed to the State Government employees/personnel who are victims of LWE violence.

Compassionate Grant to the Police Personnel, Forest Personnel, Home Guards, Grama Rakhis, Special Police Personnel as well as other categories of State Government employees suffering casualty or injury in the extremist violence while working in the Naxal affected areas of the State is sanctioned as per provisions of Orissa Civil Services (Compassionate Grant) Rules, 1964 read with Finance Department Resolution No. Pen-64/2001-53885/F., dated 02.11.2001, Resolution No. Pen-64/2000 (pt)-52349/F., dated 11.012.2003, Resolution No. Pen-61/2004 (Pt) - 41781/F., dated 24.09.2004, Resolution No. Pen- 144/2008-43870/F., dated 25.09.2008, Resolution No. Pen-73/2008-2510/F., dated 12.01.2009 and Resolution No. Pen-6/2010-35494/F., dated 17.08.2010. The matter regarding revision of prevailing compensation package of the State Government to the Personnel who are the victims of the Naxal violence was under active consideration of Government.

After careful consideration of all the aspects of the issue and in partial modification, of the above stated Resolutions, Government have been pleased to decide that the rates of compassionate grant for both police personnel and other categories of employees working in the Naxalite

17772
Pen-181

affected areas of the State who die or sustain injury on duty during extremist violence, will be revised as below.

(Rs. in Lakhs)

Categories of Victims	DEATH		INJURY			
	Existing	Revised	(Permanent incapacitation)		(Partial incapacitation)	
			Existing	Revised	Existing	Revised
a) Police Personnel						
i) Officer in the rank of Inspector Police and above	10.00	20.00	4.00	8.00	2.00	6.00
ii) Officer in the rank of Sub-Inspector of Police and below	8.00	16.00	4.00	8.00	2.00	6.00

b) Home Guard	DEATH		INJURY			
	Existing	Revised	(Permanent incapacitation)		(Partial incapacitation)	
			Existing	Revised	Existing	Revised
Home Guards	8.00	16.00	4.00	8.00	2.00	6.00

c) Special Police Officers and Grama Rakhis	DEATH		INJURY			
	Existing	Revised	(Permanent incapacitation)		(Partial incapacitation)	
			Existing	Revised	Existing	Revised
Special Police Officers and Grama Rakhis	5.00	10.00	4.00	8.00	2.00	6.00

d) Forest Personnel	DEATH		INJURY			
	Existing	Revised	(Permanent incapacitation)		(Partial incapacitation)	
			Existing	Revised	Existing	Revised
(i) Officer in the rank of Forest Rangers and above	10.00	20.00	4.00	8.00	2.00	6.00
(ii) For other Forest Officials	5.00	10.00	4.00	8.00	2.00	6.00

e) State Government employees other than Police & Forest Officers	DEATH		INJURY			
	Existing	Revised	(Permanent incapacitation)		(Partial incapacitation)	
			Existing	Revised	Existing	Revised
i) For Group 'B' and above Officials under State Government	10.00	20.00	4.00	8.00	2.00	6.00
ii) For Group 'C' and 'D' Officials under State Government	5.00	10.00	4.00	8.00	2.00	6.00

2. Other terms and conditions for sanction of Compassionate Grant in favour of victims of LWE violence specified in Finance Department Resolution No. Pen-64/2001-53885/F., dated 02.11.2001 read with Resolution No. Pen-64/2000 (pt)-52349/F., dated 11.012.2003, Resolution No. Pen-61/2004 (P1) - 41781/F., dated 24.09.2004 and Resolution No. Pen- 144/2008-43870/F., dated 25.09.2008 Resolution No. Pen-73/2008-2510/F., dated 12.01.2009 and Resolution No. Pen-6/2010-35494/F., dated 17.08.2010 remains unaltered.

3. This order shall come into force with effect from 01.01.2017 (the 1st January, 2017).

4. Relevant provisions of the Orissa Civil Services (Compassionate Grant) Rules, 1964, are deemed to have been modified to that extent specified in forgoing paragraphs. Formal amendments in terms of this orders will be issued in due course.

ORDER :- Ordered that the Resolution be published in the Odisha Gazette.

By order of the Governor

Mandley

Principal Secretary to Government

Memo No. 17773 /F.,

Dated - 06.06.2017

Copy forwarded to the Director, Printing, Stationery & Publication, Odisha, Cuttack for information and publication in the Odisha Gazette.

He is requested to supply 100 copies of the printed Resolution to this Department.

clerk
5-6-17
Under Secretary to Government

Memo No. 17774 /F.,

Dated - 06.06.2017

Copy forwarded to all Departments of Government/ All Heads of Departments/All RDCs/ All Collectors/ Principal Secretary to Governor/Principal Secretary to Chief Minister/ Secretary to OPSC, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Director, MDRAFM, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Secretary to OLA, Bhubaneswar/ All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ AG (A&E), Odisha, Bhubaneswar/ Sr. DAG, Odisha, Puri/ Manager, Reserve Bank of India, Bhubaneswar for information.

clerk
5-6-17
Under Secretary to Government

Memo No. 17775 /F.,

Dated - 06.06.2017

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

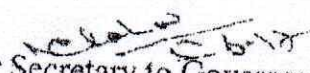
He/She is requested to launch this Office Resolution in the Website (www.odisha.gov.in/finance/index/htm) of Finance Department for general information.

clerk
5-6-17
Under Secretary to Government

Memo No. 17776 /F.,

Dated - 06.06.2017

Copy forwarded to Government of India, Ministry of Home Affairs for information and necessary action with reference to their D.O. Letter No.II-10015/25/96-ISDI (A), dated 01.04.1999.


Under Secretary to Government

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

RESOLUTION

No. Pen-6/2010 35494/F, Bhubaneswar, Dated 17/8/10

Sub : Sanction of special incentive package in respect of various categories of State Government employees, Grama Rakhis and Special Police Officers working in Naxalite affected areas.

Compassionate Grant is sanctioned in favour of the State Government employees in the event of their death or injury while on duty in accordance with the provisions of the O.C.S. (Compassionate Grant) Rules, 1964 read with Finance Department Resolution No.9764/F dated 07.03.2001 and Finance Department Resolution No.27826/F dated 21.06.2010.

2. Compassionate Grant and special incentive package are sanctioned in case of Police personnel on death or injury while on duty during extremist violence in Naxalite affected areas under the said Rules as envisaged in Finance Department Resolutions No.53885/F dated 2.11.2001, No.43870/F dated 25.09.2008, No.41191/F dated 2.09.2009 and Corrigendum No.49217/F dated 8.10.2009. Special incentive package is also sanctioned in case of Forest personnel in the event of death or injury while on duty during extremist violence in Naxalite affected areas under the O.C.S. (Compassionate Grant) Rules, 1964 read with Finance Department Resolution No.2510/F dated 12.01.2009.

3. A Committee consisting of the Principal Secretary, Finance Department, Principal Secretary to Government, Home Department and Special Secretary to Government, G.A Department reviewed special compensation packages for police, forest and other personnel working in Naxal affected areas.

4. Now, after careful consideration of the recommendations of the Committee and the hardship caused to the bereaved/affected families of Government servants who are disabled and who die while working in the Naxal affected areas as a result of Naxal violence, the State Government have been pleased to decide that the following package of benefits will be available to the Government employees working in these areas:

(I) The existing package of benefits available to the police personnel shall continue as such.

(II) The existing package of benefits available to the forest personnel shall continue with the following modifications:

- a) Ex-gratia compensation in case of death - (i)Rs.10.00 lakh for Rangers and above.
(ii) R.5.00 lakh for others.
- b) Ex-gratia compensation in case of injury - (i) Rs.4.00 lakh for permanent incapacitation for all ranks.
(ii) Rs.2.00 lakh for partial incapacitation for all ranks.

(III) In case of other categories of Government employees ex-gratia compensation shall be sanctioned at the following rates:

- a) In case of death - (i) Rs.10.00 lakh for Group-B and above.
(ii) Rs.5.00 lakhs for Group-C and Group-D employees, Special Police Officers and Grama Rakhis working in Naxal affected areas.
- b) In case of injury - (i) Rs.4.00 lakh for permanent incapacitation for all ranks.
(ii) Rs.2.00 lakh for partial incapacitation for all ranks.

(IV) In case of death of a Government employee (other than police personnel), special family pension @ last pay drawn by the deceased employee shall be sanctioned till his normal date of superannuation had he remained alive. This benefit will be sanctioned even if the deceased employee had joined in Government service on or after 01.01.2005. However, this benefit will be admissible in lieu of employment under the RAS (Rehabilitation Assistance Scheme) subject to the option to be exercised by the bereaved family.

5. Special Police Officers and Gram Rakhis working in the Naxal affected areas will also be entitled to compassionate grant at the rates suggested at para 4 (III) above. They will, however, not be entitled to any special family pension or any employment under the RAS (Rehabilitation Assistance Scheme).

6. The relevant provisions of the O.C.S. (Compassionate Grant) Rules, 1964, O.C.S. (Pension) Rules, 1992 and terms and conditions for sanction of Compassionate Grant to the above category of employees working in Naxal affected areas are deemed to have been modified to the above extent. Formal amendments in terms of this order will be issued in due course.

115

7. This order will be effective from 1st August, 2010.

ORDER: Ordered that the Resolution be published in an extra-ordinary issue of the Orissa Gazette.

By order of the Governor

W.
12/8/10
(J. K. Mohapatra)
Principal Secretary to Government.

Memo No. 35495 /F., Dated 17/8/10

Copy forwarded to the Director, Printings, Stationeries and Publications, Orissa, Cuttack for information and publication in the next issue of Orissa Gazette
He is requested to supply 100 copies of the printed Resolution to this Department

P.M. 14/8/10
Deputy Secretary to Government
Memo No. 35496(510) /F., Dated 17/8/10

Copy forwarded to all Departments of Government/All Heads of Department/All Revenue Divisional Commissioner/All Collectors/All District and Session Judges/All Sub-Collectors/ A.G.(A&E), Orissa, Bhubaneswar/D.A.G. Orissa, Puri/Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / Secretary to Governor, Orissa/ Principal Secretary to Chief Minister, Orissa/Secretary to O.L.A, Bhubaneswar/All Treasury Officers of District Treasury and Special Treasury/All Sub-Treasury Officers/ Principal, Secretariat Training Institute, Bhubaneswar/Principal, Orissa Shorthand and Typewriting Institute, Bhubaneswar for information.

P.M. 16/8/10
Deputy Secretary to Government
Memo No. 35497(100) /F., Dated 17/8/10

Copy forwarded to all Officers and all Branches of Finance Department/Deputy Examiner, Local Fund Audit, Finance Department/Efficiency Audit Organization, Finance Department for information.

P.M. 16/8/10
Deputy Secretary to Government
Memo No. 35498 /F., Dated 17/8/10

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Orissa for information and necessary action.

He/She is requested to launch this Office Memorandum in the Website (www.orissagov.ocac.in/finance/index.htm) of Finance Department for general information.

P.M. 16/8/10
Deputy Secretary to Government